

Rights, Equality and Citizenship Programme

Call: REC-AG-2018

(CALL FOR PROPOSALS FOR ACTION GRANTS UNDER 2018 RIGHTS, EQUALITY AND CITIZENSHIP WORK PROGRAMME)

Topic: REC-RRAC-HATE-AG-2018

Type of action: REC-AG

Proposal number: 847643

Proposal acronym: HC

Deadline Id: REC-RRAC-HATE-AG-2018

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How to fill in the forms

The administrative forms must be filled in for each proposal using the templates available in the submission system. Some data fields in the administrative forms are pre-filled based on the previous steps in the submission wizard.

Proposal ID **847643**

Acronym **HC**

1 - General information

Topic REC-RRAC-HATE-AG-2018

Type of Action REC-AG

Call Identifier REC-AG-2018

Deadline Id REC-RRAC-HATE-AG-2018

Acronym HC

Proposal title Developing a comprehensive strategy against racism, intolerance and hate crime

Note that for technical reasons, the following characters are not accepted in the Proposal Title and will be removed: < > " &

Duration 24

Free keywords *hate crime, capacity and trust building, awareness campaign, hate speech, human rights, National Action Plan against racism and intolerance, public prosecutors trainings, evaluation report*

Abstract*

Objectives

- To form a comprehensive strategy against racism, intolerance and hate speech
- To improve reporting of hate crimes by disseminating hate crime victims' rights
- To raise public awareness
- To promote capacity building for prosecutors, public officers and MPs, as well as targeted communities
- To induce trust building of targeted communities towards the judiciary and law-enforcement authorities
- To effectively prosecute hate crimes

Activities

- Elaboration of a National Action Plan against Racism and Intolerance
- Publicity actions through a media plan, an awareness campaign against racism and intolerance and creation of a Web page for the National Council against Racism and Xenophobia
- Activities of capacity and trust building
- Edition of an Evaluation Report and a Report for the European added value of the project by Centre for Political Research of Panteion University

Type and number of persons benefiting from the project

- 40 public prosecutors
- members of all targeted communities and potential victims of hate crimes
- members of the Hellenic Parliament
 - public officers involved in combatting racism, intolerance and hate crimes
- the entire population

Expected results

- To develop a comprehensive strategy against racism, intolerance and hate crimes
- To foster awareness raising
- To promote human rights perspective and equal citizenship for all humans,
- To increase capacity of all stakeholders (targeted communities, public authorities, the judiciary and members of the parliament),
- To reinforce access to justice for victims of hate crimes
- To increase hate crime reporting
- To produce transferable best practices and results at European level

Type and number of deliverables to be produced

- 11 capacity and trust building outputs

Proposal ID **847643**Acronym **HC**

- 2 national training outputs
- 1 national policy deliverable (Action Plan)
- 3 public awareness deliverables
- 2 reports

Remaining characters

70

Has this proposal (or a very similar one) been submitted in the past 2 years in response to a call for proposals under Horizon 2020 or any other EU programme(s)? Yes No

Declarations

1) The coordinator declares to have the explicit consent of all partners on their participation and on the content of this proposal. Or the single applicant confirms the content of this proposal.	<input checked="" type="checkbox"/>
2) The information contained in this proposal is correct and complete. None of the actions foreseen in the proposal have started prior to the date of submission of the current application.	<input checked="" type="checkbox"/>
3) The coordinator hereby declares that <ul style="list-style-type: none"> o s/he is fully compliant with the exclusion and eligibility criteria set out in the call for proposals/topic, and has the financial and operational capacity to carry out the proposed actions. S/he also declares that o each partner has confirmed that they are fully compliant with the exclusion and eligibility criteria set out in the call for proposal/topic, and they have the financial and operational capacity to carry out the proposed action. Or the single applicant declares that <ul style="list-style-type: none"> o s/he is fully compliant with the exclusion and eligibility criteria set out in the call for proposal/topic, and has the financial and operational capacity to carry out the proposed actions. 	<input checked="" type="checkbox"/>
The coordinator is only responsible for the correctness of the information relating to his/her own organisation. Each applicant remains responsible for the correctness of the information related to him/her and declared above. Where the proposal is to be retained for EU funding, the coordinator and each beneficiary applicant will be required to present a formal declaration in this respect.	

According to Article 131 of the Financial Regulation of 25 October 2012 on the financial rules applicable to the general budget of the Union (Official Journal L 298 of 26.10.2012, p. 1) and Article 145 of its Rules of Application (Official Journal L 362, 31.12.2012, p.1) applicants found guilty of misrepresentation may be subject to administrative and financial penalties under certain conditions.

Personal data protection

The assessment of your grant application will involve the collection and processing of personal data (such as your name, address and CV), which will be performed pursuant to Regulation (EC) No 45/2001 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data. Unless indicated otherwise, your replies to the questions in this form and any personal data requested are required to assess your grant application in accordance with the specifications of the call for proposals and will be processed solely for that purpose. Details concerning the purposes and means of the processing of your personal data as well as information on how to exercise your rights are available in the [privacy statement](#). Applicants may lodge a complaint about the processing of their personal data with the European Data Protection Supervisor at any time.

Your personal data may be registered in the Early Detection and Exclusion system of the European Commission (EDES), the new system established by the Commission to reinforce the protection of the Union's financial interests and to ensure sound financial management, in accordance with the provisions of articles 105a and 108 of the revised EU Financial Regulation (FR) (Regulation (EU, EURATOM) 2015/1929 of the European Parliament and of the Council of 28 October 2015 amending Regulation (EU, EURATOM) No 966/2012) and articles 143 - 144 of the corresponding Rules of Application (RAP) (COMMISSION DELEGATED REGULATION (EU) 2015/2462 of 30 October 2015 amending Delegated Regulation (EU) No 1268/2012) for more information see the [Privacy statement for the EDES Database](#).

Proposal ID **847643**

Acronym **HC**

2 - Participants & contacts

#	Participant Legal Name	Country	Action
1	MINISTRY OF JUSTICE, TRANSPARENCY AND HUMAN RIGHTS	Greece	
2	HELLENIC PARLIAMENT	Greece	
3	PANTEIO PANEPISTIMIO KOINONIKON KAIPOLITIKON EPISTIMON	Greece	

Proposal ID **847643**

Acronym **HC**

Short name **MINISTRY OF JUSTICE, TRANSPARENCY**

2 - Administrative data of participating organisations

PIC	Legal name
936606296	MINISTRY OF JUSTICE, TRANSPARENCY AND HUMAN RIGHTS

Short name: MINISTRY OF JUSTICE, TRANSPARENCY AND HUMAN RIGHTS

Address of the organisation

Street MESOGEION 96

Town ATHENS

Postcode 11527

Country Greece

Webpage www.ministryofjustice.gr

Legal Status of your organisation

Research and Innovation legal statuses

Public bodyyes

Legal personyes

Non-profityes

International organisationno

International organisation of European interestno

Secondary or Higher education establishmentno

Research organisationno

Proposal ID **847643**

Acronym **HC**

Short name **MINISTRY OF JUSTICE, TRANSPARENCY**

Department(s) carrying out the proposed work

Department 1

Department name

Executive Unit of Ministry of Justice, Transparency and HR

not applicable

Same as proposing organisation's address

Street

Kifissias 124 Avenue and 2 Iatridou Str

Town

Athens

Postcode

11526

Country

Greece

Proposal ID **847643**Acronym **HC**Short name **MINISTRY OF JUSTICE, TRANSPARENCY***Person in charge of the proposal*

The name and e-mail of contact persons are read-only in the administrative form, only additional details can be edited here. To give access rights and basic contact details of contact persons, please go back to Step 4 of the submission wizard and save the changes.

Title Sex Male FemaleFirst name **DIMITRIS**Last name **KATRAS**E-Mail **justespa@justice.gov.gr**Position in org. Department Same as organisation name Same as proposing organisation's addressStreet Town Post code Country Website Phone Phone 2 Fax

Proposal ID **847643**

Acronym **HC**

Short name **HELLENIC PARLIAMENT**

PIC 991015051 **Legal name** HELLENIC PARLIAMENT

Short name: HELLENIC PARLIAMENT

Address of the organisation

Street Vassilissis Sofias 11

Town Athens

Postcode 106 71

Country Greece

Webpage www.hellenicparliament.gr

Legal Status of your organisation

Research and Innovation legal statuses

Public bodyyes

Legal personyes

Non-profityes

International organisationno

International organisation of European interestno

Secondary or Higher education establishmentno

Research organisationno

Proposal ID **847643**

Acronym **HC**

Short name **HELLENIC PARLIAMENT**

Department(s) carrying out the proposed work

Department 1

Department name

European Programs Implementation Service (EPIS)

not applicable

Same as proposing organisation's address

Street

11 Vas. Sofias Avenue

Town

Athens

Postcode

10671

Country

Greece

Proposal ID **847643**

Acronym **HC**

Short name **HELLENIC PARLIAMENT**

Person in charge of the proposal

The name and e-mail of contact persons are read-only in the administrative form, only additional details can be edited here. To give access rights and basic contact details of contact persons, please go back to Step 4 of the submission wizard and save the changes.

Title

Sex Male Female

First name **lias**

Last name **Iliadis**

E-Mail **i.iliadis@parliament.gr**

Position in org.

Department

Same as organisation name

Same as proposing organisation's address

Street

Town

Post code

Country

Website

Phone

Phone 2

Fax

Proposal ID **847643**

Acronym **HC**

Short name **PANTEION UNIVERSITY OF SOCIAL AND P**

PIC 999870472 **Legal name** PANTEIO PANEPISTIMIO KOINONIKON KAIPOLITIKON EPISTIMON

Short name: PANTEION UNIVERSITY OF SOCIAL AND POLITICAL SCIENCES

Address of the organisation

Street ODOS SYNGROU 136

Town KALLITHEA ATHINA

Postcode 176 71

Country Greece

Webpage www.panteion.gr

Legal Status of your organisation

Research and Innovation legal statuses

Public bodyyes

Legal personyes

Non-profityes

International organisationno

International organisation of European interestno

Secondary or Higher education establishmentyes

Research organisationno

Proposal ID **847643**

Acronym **HC**

Short name **PANTEION UNIVERSITY OF SOCIAL AND P**

Department(s) carrying out the proposed work

Department 1

Department name

not applicable

Same as proposing organisation's address

Street

Town

Postcode

Country

Proposal ID **847643**Acronym **HC**Short name **PANTEION UNIVERSITY OF SOCIAL AND P***Person in charge of the proposal*

The name and e-mail of contact persons are read-only in the administrative form, only additional details can be edited here. To give access rights and basic contact details of contact persons, please go back to Step 4 of the submission wizard and save the changes.

Title Sex Male FemaleFirst name **Vasiliki**Last name **Georgiadou**E-Mail **vgeorg@panteion.gr**Position in org. Department Same as organisation name Same as proposing organisation's addressStreet Town Post code Country Website Phone Phone 2 Fax

3 - Budget for the proposal

No	Name of Beneficiary	Country	Estimated eligible costs							Estimated income	EU contribution			
			A Direct personnel costs /€	B.1 Direct travel costs /€	B.2 Direct subsistence costs /€	C Direct costs of sub-contracting /€	D Direct costs of providing financial support /€	E Other direct costs /€	F Indirect costs /€ 7% of direct costs (sum of budget categories A-E)		G Total costs/€ (A)+(B)+(C)+(D)+(E)+(F)	H Receipts /€	I Reimbursement Rate	J Maximum EU Contribution /€
1	Ministry Of Justice, Trans		74 412	400	400	11 000	0	60 000	10234,84	156446,84	0,00	80	125157,47	125157,47
2	Hellenic Parliament		0	3 200	2 800	19 000	0	0	1750,00	26750,00	0,00	80	21400,00	21400,00
3	Panteio Panepistimio Koi		35 340	0	0	15 000	0	0	3523,80	53863,80	0,00	80	43091,04	43091,04
Total			109 752	3 600	3 200	45 000	0	60 000	15508,64	237060,64	0,00		189648,51	189648,51



JUST/2018/ACTION GRANTS

PART B - SUBMISSION TEMPLATE

PROJECT DESCRIPTION AND IMPLEMENTATION

Proposal number:	
Proposal acronym:	HC

NOTICE

All personal data (such as names, addresses, CVs, etc.) mentioned in your application form will be processed in accordance with Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data. Your replies to the questions in this form are necessary in order to assess your grant application and they will be processed solely for that purpose by the department responsible for the Union grant programme concerned. On request, you may be sent personal data to correct or complete it. For any questions relating to this data, please contact the Commission department to which the form must be returned. Beneficiaries may lodge a complaint against the processing of their personal data with the European Data Protection Supervisor at any time (Official Journal L 8, 12.1.2001).

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Part 1 – General Description of the project and applicant organisation

1.1. ABSTRACT

(max. 2000 characters)

Describe briefly the project's objectives, its activities, the type and number of persons who will benefit from the project, the expected results and the type and number of deliverables to be produced. The type and number of deliverables should be in line with the "Indicators" excel sheet that is to be provided as an Annex 3 to this application. See also point 1.11 below.

This part should be identical to the abstract provided in Part A.

Note: You are requested to include information under all headings mentioned below and to respect the limit of 2000 characters indicated above. If your proposal is written in a language other than English, please include an English version of this abstract under point 1.17 of this document.

Objectives

- To form a comprehensive strategy against racism, intolerance and hate speech
- To respond to the needs identified from previous experience, such as the implementation of the project "Building a Comprehensive Criminal Justice Response to Hate Crimes"
- To improve reporting of hate crimes by disseminating hate crime victims' rights
- To raise public awareness
- To promote capacity building for prosecutors, public officers and MPs, as well as targeted communities
- To induce trust building of targeted communities towards the judiciary and law-enforcement authorities
- To effectively prosecute hate crimes

Activities

- Elaboration of a National Action Plan against Racism and Intolerance
- Publicity actions through a media plan, an awareness campaign against racism and intolerance and creation of a Web page for the National Council against Racism and Xenophobia
- Activities of capacity and trust building
- Edition of an Evaluation Report and a Report for the European added value of the project by Centre for Political Research of Panteion University

Type and number of persons benefiting from the project

- 40 public prosecutors
- members of all targeted communities and potential victims of hate crimes
- members of the Hellenic Parliament
- public officers involved in combatting racism, intolerance and hate crimes
- the entire population

Expected results

- To develop a comprehensive strategy against racism, intolerance and hate crimes
- To foster awareness raising

- To promote human rights perspective and equal citizenship for all humans,
- To increase capacity of all stakeholders (targeted communities, public authorities, the judiciary and members of the parliament),
- To reinforce access to justice for victims of hate crimes
- To increase hate crime reporting
- To produce transferable best practices and results at European level

Type and number of deliverables to be produced

- 11 capacity and trust building outputs
- 2 national training outputs
- 1 national policy deliverable (Action Plan)
- 3 public awareness deliverables
- 2 reports

1.2. DEFINITION OF THE PROBLEM, NEEDS ASSESSMENT AND OBJECTIVES OF THE PROJECT

What are the problems and/or the current situation? Which are the needs that the project aims to address?

In relation to these problems and needs, what are the major objectives that the project should attain? Who are the target group(s) of your activities and why were they chosen?

Note:

You are expected to provide here a needs assessment for your proposed activities. Such needs assessment should include relevant and reliable data and should contain a robust analysis clearly demonstrating the need for the action. The applicant can refer to existing research, studies, previous projects which had already identified the need. The needs assessment must make it clear to what extent the action will meet the need and this shall be quantified. You are requested to be specific and focus on the actual needs that your project will aim to address and not limit the analysis to general statements and information about the problems and needs of the target group in general.

Combating racism, intolerance and hate crimes has not always been a priority in Greece. However, in the past few years there has been a strong will to recognize and combat these phenomena. For instance, according to official records, 184 incidents with a potential bias motivation have been recorded in 2017 by police authorities. The data recorded by Racist Violence Recording Network (RVRN), a network of NGOs established by the National Commission for Human Rights and UNHCR/Greece report 102 incidents. It is the first time that the incidents recorded by state authorities are more than the incidents recorded by civil society organizations. This fact demonstrates that the authorities are more alert on combating hate crimes and that the recording system put in place by the Police and the Ministry of Justice since 2013 has been producing results.

Concerning the fight against racism, intolerance and hate crimes, a series of measures have been adopted in Greece in the past few years. The respective legislative framework has been strengthened. Additionally, institutional and operational measures have been adopted to increase reporting and recording of hate crimes. For instance, the legislation on hate crimes has been amended in order to facilitate its implementation. Moreover, the National Council against Racism and Intolerance (NCRI) has been established, which a body consisting of representatives of the Ministries involved, of the National Commission for Human Rights, of UNHCR, of RVRN and other important stakeholders of the civil society. According to its mandate, one of its main tasks is the development of a comprehensive strategy against racism, intolerance and hate crimes. In

order to produce a valid and comprehensive strategy and take into account all relevant recommendations and international standards, the drafting of the strategy is included in the present application's deliverables. Moreover, such a strategy will build on the results of the project "Building a Comprehensive Criminal Justice Response to Hate Crimes" which was conducted by the Hellenic Ministry of Justice, Transparency and Human Rights in cooperation with the Office of Democratic Institutions and Human Rights of OSCE in the context of «JUST/2015/RRAC/AG, Action grants to prevent and combat racism, xenophobia, homophobia and other forms of intolerance, RIGHTS, EQUALITY AND CITIZENSHIP/JUSTICE PROGRAMME (2014-2020)». In addition to the above, measures have been adopted to improve reporting and recording of hate crimes. For instance, legislative measures have been adopted to facilitate reporting by migrants. This has been considered of great importance, given the high numbers of migrants and asylum seekers arriving to Greece since 2015. However, more needs to be done to increase awareness and urge reporting of hate crimes. A need expressed by the communities themselves is to be informed of victims' rights. For this reason, a Guide for the Rights of Hate Crime Victims (translated in nine languages) is included in the present application. Recording of hate crimes has also improved on the one hand because of the role of civil society and especially RVRN, but also because of the efforts of the Hellenic Police and the Ministry of Justice to record all crimes with a possible bias motivation. The aforementioned project implemented with ODIHR has already produced results in this direction. For example, the Supreme Court Prosecutor has recently issued guidelines to all prosecutors in order to improve recording of hate crimes through a flagging system. Moreover, the need to express a "zero tolerance" state policy towards racism, intolerance and hate crimes and the need to increase awareness-raising within the Greek society has been identified. This will be achieved through an effective media campaign concerning these phenomena, which has never been conducted before. Therefore, this aspect is also included in the present application. Last but not least, the need to increase awareness of the Members of the Parliament (MPs) against racism, intolerance and hate speech is considered paramount, given the role of the Parliament, but also of politicians in general. For example, recent legislative initiatives concerning the LGBT community, like the Law on Registered Partnership which was extended to same sex couples or the Law on Legal Gender Recognition for transgender persons, triggered hate and homophobic speech, both within and outside the Parliament. The role of politicians to combat hate speech, but also to promote legislative initiatives that fight racism and discrimination is considered extremely important. For these reasons and taken into consideration that an Agreement for a comprehensive response to hate crimes has been concluded in the context of the aforementioned project between the Administration, the Judiciary and Civil Society, the involvement of the Parliament will fill in the gap for a comprehensive strategy against racism, intolerance and hate crimes. MPs and politicians are expected to realize the consequences of hate speech and to integrate counter-speech narratives in public speech. Moreover, the need to take into consideration multicultural inclusion and diversity in decision making will also be emphasized. In addition, the need for capacity and trust building for the targeted communities and respective NGOs is also taken into account.

The objectives are:

- To form a comprehensive strategy against racism, intolerance and hate crime
- To express a zero tolerance state policy towards racism, intolerance and hate crimes
- To fill in the gaps and respond to the needs identified from previous experience, such as the implementation of the project "Building a Comprehensive Criminal Justice Response to Hate Crimes"
- To improve reporting of hate crimes by disseminating hate crime victims' rights
- To raise public awareness
- To promote capacity building for prosecutors, public officers and MPs, as well as targeted communities
- To induce trust building of targeted communities towards the judiciary and law-enforcement authorities
- To effectively prosecute hate crimes
- To combat hate speech.

1.3. RELEVANCE AND JUSTIFICATION

(max. 4000 characters)

How does your project address the call priority under which you are applying? What is the project's contribution in this area?

What are the innovative aspects of the project?

It is well known that the Rights, Equality and Citizenship Programme 2014-2020 aims at contributing to the further development of an area where equality and the rights of persons, as enshrined in the Treaty, the Charter and international human rights conventions, are promoted and protected. In particular, the present call aims at preventing and combating racism, xenophobia and other forms of intolerance, and improving public authorities' responses to hate crime and hate speech. The project's main purpose is to fight racism and intolerance, to effectively prosecute hate crimes and combat hate speech.

The project builds on the lessons learned and on the needs identified through our participation to the above mentioned project "Building a Comprehensive Criminal Justice Response to Hate Crimes". By designing a comprehensive strategy through a National Action Plan, Greece will achieve better implementation of respective national legislation, including the Framework Decision 2008/913/JHA. This will be the first time that such a comprehensive strategy is drafted in Greece. Additionally, this initiative includes development of institutional actions that widens and strengthens individual rights and freedoms and empowers the function of the democratic institutions in general.

Moreover, an awareness raising campaign is considered necessary in order to raise public awareness and to convey a strong message of a "zero tolerance" state policy. In addition, based on the findings of the aforementioned project, we aim to foster capacity building of all actors involved and to develop tools for addressing under-reporting of hate crimes.

The involvement of members of the Hellenic Parliament will guarantee the effectiveness of future legislation in this field and its compliance with international standards. It will also ensure increased awareness in public discourse against hate speech.

The trainings for public prosecutors will enhance their ability to effectively prosecute hate crimes. The capacity building activities for targeted communities (e.g. the Guide for the Rights of Victims of Hate Crimes) are tools to address under-reporting, which is a key objective of the present call.

Another aspect which was considered important based on our previous experience, was the need to increase trust from targeted communities towards the judiciary and law enforcement agents. The project promotes also the capacity of public officers to create an effective comprehensive strategy against racism and intolerance. In addition to the above, our proposal aims at enhancing Greece's role in the field of combating racism, xenophobia and other forms of intolerance in Europe, taking into consideration the challenges presented in Europe from migratory pressures. The report on the European added value of this variety of activities, involving all branches of the state (the executive, the legislative, the judiciary) and civil society, will be a useful tool for all EU member states when designing a comprehensive strategy to combat racism, intolerance and hate crimes.

1.4. EXPECTED RESULTS

(max. 4000 characters)

What are the expected results of the project? Who will benefit from these results and how?

How will the target groups of the project benefit concretely from the project results and what shall change for them?

How will these results contribute to achieving the objectives of the call priority under which you are applying?

Note:

Results are immediate changes that arise for the target groups after the completion of the project (e.g. improved knowledge, increased awareness). Results must be distinguished from deliverables, which are produced with the resources allocated to the project, e.g. training courses, conferences, leaflets.

The project builds on lessons learned and needs identified from the above mentioned project “Building a Comprehensive Criminal Justice Response to Hate Crimes”, which focused on improving criminal justice response to hate crimes. The current project aims to complement the previous project and to form a comprehensive strategy against racism, intolerance and hate crimes.

The project’s expected results can be summarized as follows:

- To establish a comprehensive national strategy against racism, intolerance and hate crimes
- To increase public awareness through a media campaign
- To provide with better information and to raise awareness on victim’s rights, through the Guide for the Rights of Hate Crime Victims and other activities, which will reinforce victims’ access to justice and address under-reporting of hate crimes. The number of reported hate crimes is expected to increase.
- To improve capacity of all relevant stakeholders (targeted communities, public officers, judiciary, Members of the Parliament)
- To improve implementation of national and European respective legislation
- To prevent and combat racism, intolerance and hate crimes more effectively
- To protect and promote human rights and equal citizenship for all persons more effectively
- To produce transferable best practices and results at European level

In particular, the elaboration of a National Action Plan against Racism and Intolerance will contribute to the development of a comprehensive strategy against racism, intolerance and hate crime, by recording all respective institutional interventions based on reliable data and needs, while taking into consideration European best practices.

Moreover, the elaboration of a Guide for the Rights of Hate Crime Victims translated in nine (9) languages will provide better information and awareness raising for all targeted communities. It will lead to increased reporting of hate crime and it will improve victims’ access to justice.

The creation of a Media Plan followed by an awareness raising campaign will undoubtedly raise public awareness, leading to preventing and combating racism, intolerance and hate crimes and to reinforcing victims’ access to justice. The Web page for the National Council against Racism and Xenophobia will complement the latter activity, by constantly providing updated data and information. The training courses for public prosecutors will improve their knowledge and awareness on the subject, but also their ability to effectively prosecute hate crimes. Furthermore, the workshops, the one-day-Conference at the Parliament and the educational meetings of public prosecutors with the targeted communities will promote capacity and trust building, as well as awareness raising. In the Report on the European added value, lessons learned and transferable best practices that derive from the project will be recorded in order to ensure that the project will provide useful results for other EU member states as well. The Evaluation Report will include an overall evaluation of the project’s activities in order to measure its effectiveness, as well as proposals for further actions that will ensure sustainable results.

1.5. EUROPEAN ADDED VALUE

(max. 2000 characters)

What is the project's added value at European level?

How will you ensure that the project methodology and/or deliverables and/or results will be transferable at European level?

Note: *European added value of actions, including that of small-scale and national actions, shall be assessed in the light of criteria such as their contribution to the consistent and coherent implementation of Union law, and to wide public awareness about the rights deriving from it, their potential to develop mutual trust among Member States and to improve cross-border cooperation, their transnational impact, their contribution to the elaboration and dissemination of best practices or their potential to contribute to the creation of minimum standards, practical tools and solutions that address cross-border or Union-wide challenges.*

The "Report on the European Added Value" of the project, which will be translated in English, will describe the European added value of the project, i.e. the lessons learned and transferable best practices that derive from the project. The project has a considerable European added value since it focuses on the establishment of a comprehensive strategy against racism, intolerance and hate crimes and on actions that will form such a strategy. We consider that the lessons learned from such an effort are valuable for many EU member states that are also facing similar challenges and are intending to form such a comprehensive strategy. European best practices that will be considered for the implementation of the project will also be highlighted, as well as challenges, difficulties and problems that might possibly arise when forming such a comprehensive strategy. On the other hand, the Evaluation Report will provide an overall evaluation of the project, focusing mainly on its effectiveness, with a record of the results produced, the policies that were developed, the positive impacts and the sustainability of results. Therefore, both reports will describe the lessons learned from the project and will highlight best practices. The results of the Report on the European Added Value can be disseminated in other EU Members states in order to ensure the trans-national impact of the project, taking into consideration that positive changes in one country can motivate reform in other EU member States. Moreover, cross-border dialogue will take place at the international Conference which will be organized by the Hellenic Parliament with the participation of members of the Hellenic Parliament, members of the European Parliament, of the CoE Parliamentary Assembly and international experts, being thus a forum for European dialogue.

1.6. METHODOLOGY

Outline the approach and methodology. Explain why this is the best approach to attain the objectives and the proposed results.

Explain the structure and complementarity of the Work Packages.

The project's objectives are to form a comprehensive strategy against racism, intolerance and hate speech, including capacity and trust building between stakeholders, awareness raising not only of direct interested parties but also of the large public and to go forward with institutional interventions with long term impacts. Thus, a holistic approach concerning the activities that have been included seemed the most appropriate way to proceed and best served our wish to establish Greece as a legitimate Partner in the anti-racist European perspective. Consequently, the project focuses on more than one target group or one kind of activities.

More specifically, the project will be run by the Ministry of Justice, Transparency and Human Rights and implemented by a Project Management Team consisting of qualified staff. There are two Partners: the Hellenic Parliament and the Centre for Political Research of the Panteion University of Social and Political Sciences. In addition, the project includes subcontracts to be procured and awarded according to European and national

laws. The methodology described below is considered as the best approach to attain the objectives and the proposed results and is approved by all stakeholders (see paper agreement in the Annexes). All three partners are equally qualified for the actions they will undertake and will have the guidance of the Core Project Management Team, in order to ensure that all expected results will be delivered.

This project presents an integrated intervention system in the field of hate speech and hate crime, with five (5) work packages which complement each other. The first one “Management and coordination of the project” determines the way the project’s activities are organized in order to best achieve its objectives.

Work Package number 2, entitled “National Action Plan against Racism and Intolerance”, includes the elaboration of a National Plan in the above-mentioned field. The Action Plan will be drafted by an expert, who will also undertake its translation into English. It will be printed in 500 copies to be disseminated and also uploaded on the websites of the National Council against Racism and Intolerance and the Ministry of Justice, making it easily accessible to all.

Work package 3, entitled “Awareness raising – Publicity”, proposes three deliverables. Firstly, a media plan defining ways to convey the message of combating racism and intolerance. The Media Plan will predetermine all media actions and means to achieve them. It will be elaborated by an expert. An awareness campaign will follow the Media Plan’s instructions on how to diffuse the communication messages to the target groups. The campaign will be subcontracted to third parties. In addition, a Web page for the National Council against Racism and Xenophobia will be developed by an expert, in order to provide information to stakeholders as well as promote the awareness raising campaign. The Web page will feature a visitors’ counter as well as a link to the Web page of the Ministry of Justice, Transparency and Human Rights.

Work package 4, entitled “Capacity and Trust Building”, includes various capacity and trust building actions:

- A Guide for the Rights of Victims of Hate Crimes, drafted by an expert in Greek. The Guide will be translated into nine (9) languages (the Translation Department of the Ministry of Foreign Affairs will translate the Guide into English, French, Arabic, Albanian, Russian and Georgian, and freelance translators in Farsi, Urdu and Pashto). The printing of the Guide will be assigned to a subcontractor.
- Capacity building workshops to communities and respective NGOs concerning the rights of victims. Three workshops will be organized by the Centre of Political Research of the Panteion University, with the cooperation of the National Council against Racism and Intolerance: Two (2) workshops on the rights of victims of hate crimes, based on the Guide for the Rights of Hate Crime Victims, and one (1) workshop concerning the elaboration of the National Action Plan against Racism and Intolerance (capacity building for the Administration), all to be held in the premises of the Panteion University.
- Educational and trust building meetings of communities and respective NGOs with public prosecutors. Six (6) educational and trust building meetings will be held in order for prosecutors to inform the communities about the rights of victims of hate crimes and the procedures for reporting a crime. The prosecutors will meet with the communities in their own premises, in small groups with a direct, immediate, in-person exchange, in order to build trust towards the judiciary and law enforcement authorities.
- Two training courses for prosecutors concerning hate crimes will be organized, so that prosecutors are able to effectively investigate and prosecute hate crime and hate speech cases (capacity building actions for the prosecutors)
- An international conference concerning the role of Members of the Parliaments in combatting racism, intolerance, as well as hate speech will be organized by the Hellenic Parliament. Members of the Hellenic Parliament, Members of the European Parliament, Members of the CoE Parliamentary Assembly and international experts (e.g. Members of the European Commission against Racism and Intolerance - ECRI) will participate. The participants will exchange views and European best practices on the role of Parliaments in combatting racism, intolerance and hate speech. The one-day-conference will have live television coverage. Models and mechanisms which can be applied not only regionally or nationally but also EU widely, will be presented. The aim of the conference is to raise awareness and capacity of MPs, in order to combat racism, intolerance and hate speech.

Work package 5, entitled “Program Evaluation,” contains two reports: an Evaluation Report assessing the project, recording the results produced and providing proposals for future actions based on actions implemented, and a Report on European Added Value, proposing lessons learned and best practices derived

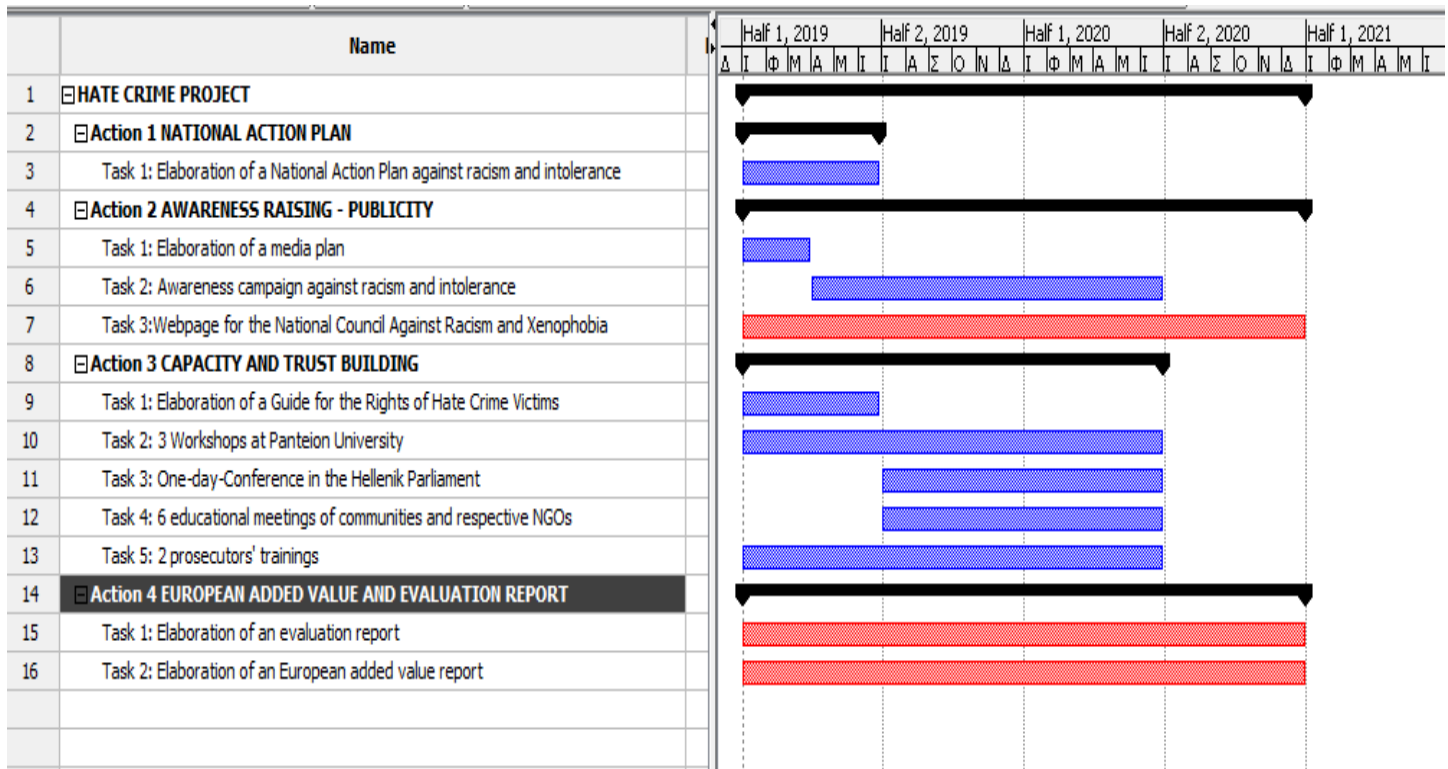
by the project, including proposals and actions that need to be undertaken for the results' sustainability. The two reports will be elaborated by the Centre for Political Research of the Panteion University of Social and Political Sciences, which will monitor and gather all documents (questionnaires, rapports, reviews, etc.) and electronic files, as to process them and proceed to the afore-mentioned deliverables.

As known, Work Packages interconnect and complement each other, presenting a coherent structure broken down to five (5) interdependent Work Packages, which aim at presenting a comprehensive strategy against racism, intolerance and hate speech and effectively preventing hate crimes.

1.7. TIMELINE BY WORK PACKAGE

(max. 2000 characters)

Provide in a structured manner the timing of the activities per work package by using, for instance, a Gantt chart.



1.8. THE PARTNERSHIP AND THE CORE PROJECT TEAM

(max. 4000 characters)

Describe the partnership of organisations implementing the project (applicant, partners). Explain how the partners were selected, and why is this partnership the best to attain the objectives of the project. Describe the value of the partnership, its strengths/weaknesses, the organisational arrangements within the partnership and how you will ensure coordination within the partnership.

Introduce the persons of the core project team and list the CVs (to be attached to the application) of the key people working in the project (project manager, financial manager and the key experts).

The three co-beneficiaries Partners for the project are the Ministry of Justice, Transparency and Human Rights, the Hellenic Parliament, and the Centre for Political Research of Panteion University of Social and Political Sciences.

The Parliament is the supreme democratic Institution that represents the citizens through an elected body of Members of Parliament (MPs). The legislative work, namely voting of Bills and Law Proposals and the exercise of parliamentary control over the Government, are the core Parliament activities.

The Ministry of Justice, Transparency and Human Rights was initially established as the State Justice Secretariat in April 1833. The General Secretariat for Human Rights of the Hellenic Ministry of Justice is responsible for undertaking initiatives for the promotion, protection and fulfillment of human rights, as well as for the compliance to international human rights obligations. To this end, the General Secretariat for Human Rights, is responsible among others to elaborate policy priorities and lines of actions for the promotion and protection of human rights, undertake the respective legislative and administrative initiatives, monitor the compliance to international human rights obligations and undertake actions to promote and protect human rights, through, inter alia, National Action Plans.

The Centre for Political Research was founded in 1989 with resolution of the Senate of Panteion University (19-4-1989). Since August 2015 the Centre for Political Research has been established as a 'Laboratory' of Political Sociology and Comparative Political Analysis. The Centre aims at contributing to the continuous improvement of teaching and researching activities of the Department of Political Science and History, in collaboration with its personnel, its undergraduate and graduate students, as well as with other operating research centers, at cooperating with other educational, research and scientific institutions in general and other public and private institutions in Greece and abroad, on subjects of common interest related to political - sociological research and dissemination of election results, at undertaking any other appropriate initiative to achieve the objectives, subjected always to the rules of the academic and research ethics.

The Ministry of Justice is charged with the development of legislative initiative in basic justice sectors, in which is included the harmonization of internal law with the rules of international law. It is entrusted with the management of judicial function, which is one of the three State functions. The Hellenic Parliament is the supreme democratic institution that represents the citizens through an elected body of Members of Parliament. The legislative is the second one of the three State functions and most important for the harmonization of Greek with European legislation. On the other hand, the Centre for Political Research of Panteion University aims at the designing and conducting of political and sociological research, thus supporting the empowerment of institutional intervention. Therefore, the three partners will act supplementarily in attaining the proposal's objectives. As for the partnership weaknesses, there is always a risk of disagreements and friction among partners.

The coordination within the Partnership will be ensured by the core project team, constituted by: The Project Manager designs and leads the program of activities. He ensures the quality of implementation/project products, provides reporting, supervises project staff, advises on policy matters, liaises with partners to combine resources and prevents overlaps.

The Senior Project Assistant monitors administrative roll-out including sub-contracting and ensures compliance with grant agreement.

The Budget Assistant maintains financial overview to enable efficient implementation of the project, reviews expenditure for re-allocation of funds as needed, reconciles expenses and prepares financial reports for review by project staff.

The Project Assistant provides project management/logistical support for the predetermined activities.

All the CVs of the core project team are attached to the Annexes.

The three partners will recruit all staff at project start. Additional expertise will be provided at no cost by the Ministry of Justice.

1.9. SUBCONTRACTING

(max. 2000 characters)

If applicable, explain the reasons for any subcontracting in your project.

The present project includes subcontracting in the following Work Packages:

- In Work Package 2, subcontracting is applied for the printing of the National Action Plan against Racism and Intolerance.
- In Work Package 3, subcontracting is applied for the running of the awareness campaign.
- In Work Package 4, subcontracting is applied for the printing of the Guide for the Rights of Hate Crime Victims and for additional services required in the events (for instance catering services).
- In Work Package 5, subcontracting is applied for the printing of the Evaluation Report and the Report on the European Added Value.

It is easy to comprehend that subcontracting exists on the grounds of providing expertise and qualified staff in order to undertake all the activities described in the project. In particular, certain of the project's activities cannot be performed by the entities involved due to the lack of qualifications and know-how of the staff, and the insufficiency of the necessary equipment. Therefore, subcontracting is a rational and cost-effective solution to achieve the project's objectives within time limits. Subcontracting will be assigned to specialized Legal Entities and persons qualified for the particular tasks. Moreover, subcontracts will be procured and awarded according to European and national law.

1.10. MONITORING OF THE PROJECT IMPLEMENTATION, RISKS AND MEASURES TO MITIGATE THEM

(max 2000 characters)

How will you ensure that the project is implemented as planned and what methods will you use to monitor its progress?

What are the potential risks and what action do you plan to undertake to mitigate them?

The implementation phase is the phase where the deliverables are realized, and requires for the project plan to be thoroughly checked. As we strongly believe that the present project is one with a clear scope, activities, implementation process and well-defined objectives, the implementation is expected to be precise and well performed. Careful monitoring and control processes will be ensured through the edition of twelve (12)

bimonthly implementation reports so as to assure that the final deliverables meet the initial action plan. Routine performance and quality control measurements will be evaluated on a regular basis through gathering reports, thus achieving adequate monitoring throughout the implementation. Moreover, the fact that there is subcontracting to the project provides objective oversight and contributes to project's better implementation. The Project Management Team constituted by well-trained staff will ensure the stakeholders' cooperation and arrange all meetings with the Partners. It will also gather information, assign tasks to specific people and have a good overview of the resources. It will also collect, register and certify physical cost implementation, and keep a file of supporting documents.

Potential risks are delays of the stakeholders involved to provide input or data and delays in gathering the material that will be uploaded in NCRI's webpage. Moreover, identifying the key public officers to participate to the workshop on the elaboration of the Action Plan may function negatively. In addition, the Media plan needs to take into account the specific purpose of the awareness raising campaign. Identifying motivated participants for the international conference and public prosecutors with good communication skills for the educational meetings with the communities constitutes a challenge.

To avoid all the above, the Core Project Team will comply with the submitted action plan by means of real time monitoring and analysis of the project implementation's progress. We will ensure the commitment of every member of Project management Team and direct stakeholders through often and direct communication and will prioritize teamwork.

1.11. EVALUATION OF THE PROJECT ACTIVITIES, DELIVERABLES AND RESULTS

(max. 2000 characters)

How will the project activities, the deliverables and the results be evaluated, and by whom?

Explain which quantitative and qualitative indicators you propose to use for the evaluation of the reach and coverage of project activities and project results.

Explain what data will be collected, according to what method and at what moments, including feedback from project participants (satisfaction surveys, evaluation forms, etc).

How will findings be analysed and reported and how will they be used.

Note: For the evaluation of the activities you will be requested to use the participation evaluation questionnaire to be provided by the Commission.

You must identify which indicators you will use from the list provided in the Indicators excel sheet and include them in the indicators of your project. You will be asked to report on those indicators as part of the project's Final Report.

Where relevant, data must be disaggregated by gender and by age.

The project activities, the outputs and results will be evaluated by the Centre for Political Research of Panteion University of Social and Political Sciences. The Centre will elaborate an Evaluation Report concerning the project's progress and implementation. How the project activities have effectively resulted in combating racism, intolerance and hate crimes will be assessed, using these results – level indicators:

- 93 questionnaires for the 3 workshops, the two of them related to the Guide for the Rights of Hate Crime Victims and the third for the National Action Plan against Racism and Intolerance,
- 1 report for the one-day-Conference about Parliament Members' role in combatting racism,
- 12 project progress review meetings of the Project Management Team,
- 12 bimonthly reports,
- 180 questionnaires for the 6 educational meetings between public prosecutors and communities and respective NGOs,
- 42 questionnaires for the 2 training courses for public prosecutors,

- 4 budget/expenditure reports,
- Web page visitors counter.

Each project event will be evaluated on site by participants, trainers and host institution using special questionnaires. Evaluation will also refer to project process, implementation and involvement of stakeholders, the identification of strengths and weaknesses. It will be based on project documentation (agendas, training materials, participants' lists, project progress review meeting minutes, questionnaires/feedback, conference report, budget/expenditure reports, etc.). It will look at project process, implementation and involvement of stakeholders, how it worked operationally, how networks were built and sustained, identifying strengths/weaknesses.

1.12. DISSEMINATION STRATEGY AND COMMUNICATION TOOLS

How do you plan to disseminate (actively spread) information about the project, its activities and its results? Please specify in particular:

- **Communication needs and objectives:** What are the communication needs and objectives of the project?
- **Target groups and multipliers:** What are the target groups? Which stakeholders or other organisations could possibly be supporters and multipliers of the communication activities?
- **Key messages:** Which messages will the activities convey in order to meet the communication objectives?
- **Distribution channels/tools:** Which communication channels/tools will be used to convey the messages to your target groups and multipliers?
- How will your dissemination strategy facilitate further use and transferability of the project results?

The project's dissemination strategy is presented in Work Package 3 entitled "Awareness Raising – Publicity". First deliverable will be the elaboration of a Media Plan which will describe the objectives, the strategy and the media schedule, and will determine the best way to convey a message to the target audience. Second deliverable will be the awareness raising campaign against racism and intolerance, which will be implemented according to the guidelines of the Media Plan. Third deliverable will be the Web Page for the National Council against Racism and Intolerance, which apart from providing information to the public, will also present the deliverables of the project (the National Action Plan, the Guide for the Victims of hate crimes, etc.) and will promote the awareness raising campaign. Moreover, it will be linked to the Webpage of the Ministry of Justice, Transparency and Human Rights. The website will be constantly updated, thus ensuring that the information provided is up-to-date, and the number of visits will be recorded as an indicator for the website's effectiveness. In general, as project activities include public information and awareness raising per se, the project's communication objectives are to diffuse information and achieve publicity of all project's activities as much as possible.

In addition, the international conference organized by the Hellenic Parliament will have live television coverage, communicating not only to members of Hellenic Parliament and other European institutions, but also to the general public, real data conclusions and proposals concerning racism and intolerance. The Guide on the Rights of Hate crimes victims will be distributed in civil society organizations, the Hellenic Police, prosecutor offices, public hospitals and migrants' Reception Centers (the so called "hot-spots"). Furthermore, the two workshops organized by the Centre for Political Research of Panteion University concerning the rights of victims of hate crimes, as well as the six educational meetings of public prosecutors with targeted communities will also disseminate the Guide.

The National Action Plan against Racism and Intolerance will be printed in 500 copies to be disseminated and will be uploaded on the websites of the National Council against Racism and Intolerance and the Ministry of Justice to be publicly available. Moreover, the workshop organized by the Centre for Political Research concerning the elaboration of the Action Plan will also present it to the participants.

Furthermore, the Ministry of Justice will promote the project's activities in every suitable occasion (e.g. public speeches of the political leadership of the Ministry of Justice, reference to the project in national reports to international organizations, in parliamentary scrutiny, etc.). This is expected by other high ranking officers involved in the project as well (e.g. the President of the Parliament). In general, since the project's activities form a part of Greece's national policy against racism, intolerance and hate crimes, they will be widely disseminated by state agents in Greece and abroad. Attention will be also paid to internal communication. There will be twelve meetings with the partners and the Project Team, ensuring that all involved stakeholders communicate on a regular basis.

Depending on each activity, the target groups of the dissemination strategy include:

- The public
- Targeted communities
- Civil society organizations
- The judiciary
- Public officers, and
- Members of the Parliament.

Lastly, all target groups are expected to be supporters and multipliers of the visibility of the project's activities.

1.13. SUSTAINABILITY AND LONG-TERM IMPACT OF THE PROJECT RESULTS

(max. 2000 characters)

What is planned as follow-up of the project after the financial support of the European Union has ended? How will the sustainability of the project's results be assured? Are the project results likely to have a long-term impact? How?

Note: *In this part you should not list activities or deliverables of your project, but you should focus on the expected long-term impact of your project. The long-term impact refers to long-term socio-economic consequences that can be observed after a certain period following the completion of the project and may affect either the target groups of the project or other groups falling outside the boundary of the project, who may be winners or losers.*

First of all, the present project builds on the results of the above mentioned project "Building a Comprehensive Criminal Justice Response to Hate Crimes". This demonstrates the commitment of the Ministry of Justice to follow up on previous projects and to build on their results in a constructive and effective way.

The project includes institutional interventions with long term impacts. Moreover, the implementation of the Action Plan will be monitored by the National Council against Racism and Intolerance, which has already been established. This will ensure the sustainability and long - term effects of the national strategy against racism and intolerance. Furthermore, the material produced in the context of the project (e.g. the Guide) will be used long after the termination of the project.

In addition to the above, the capacity building and awareness raising activities of the project are expected to have long term results not only for the direct beneficiaries of the respective activities, but also for other members of the respective target group. For instance, prosecutors will be trained as trainers, so that they will be able to train themselves other prosecutors in the future. The trust building educational meetings between public prosecutors and targeted communities will also increase victims' access to justice in the future and will improve the cooperation between victims, NGOs and law enforcement agents.

Apart from that, following the day conference, there will be gathering of information about the reaction of citizens towards the discussed legal initiatives with simple visualised examples, attraction of citizens' opinions, who have lost their interest in politics, presentation of the project in schools and universities (visitors of Hellenic

Parliament Foundation), and promotion as well as effective networking across the European Union with the contribution of news agencies, media, universities, technological companies and non-governmental organizations.

Additionally, the awareness raising campaign is expected to combat social stereotypes and to change obsolete perceptions. Finally, both the Evaluation Report and the Report on the European Added Value of the project will also focus on the issues of sustainability and long-term results and will provide proposals to guarantee such results.

1.14. ETHICAL ISSUES RELATED TO THE PROJECT

(max. 2000 characters)

Describe any ethical issues which you could come across during the implementation of your project, including with regard to interactions with target groups or persons benefiting from the project, and present your strategy to address them.

We do not expect to come across ethical issues. In the lifetime of similar projects no ethical issue have been raised by any partner or potential person or organisation. In any case security and privacy concerns will be thoroughly considered. We will ensure that short term considerations do not prevail long term considerations, in particular around implementation risks and security loopholes. The solutions will be designed to maximise the trust of stakeholders. Security will take into account: electronic and physical security, ensuring the traffic of data and the execution of processes are protected against malevolent third parties; and principles of personal data protection guaranteeing that interactions of (end) users are secure, respect privacy policies, are based on user-consent and provide for mechanisms of redress.

1.15. MAINSTREAMING

(max. 2000 characters)

How do you plan to ensure mainstreaming of equality between women and men and the rights of the child, and respect of the Charter of Fundamental Rights in the activities of your project?

Gender perspective has been taken into consideration during the decision-making process and the preparation of the present application. All activities proposed refer equally to both women and men. Moreover, gender-mainstreaming will be taken into account in the implementation of all activities of the project. Gender can be the single or one of multiple grounds of racism and discrimination. Moreover, the role of gender in hate crimes will also be addressed. Gender equality will also be promoted in the National Action Plan against Racism and Intolerance. All communication tools will give prominence to gender mainstreaming, in order to avoid the creation or reinforcement of inequalities.

Moreover, children related issues will also be addressed in each respective activity. For instance, hate crimes involving children will be approached both as hate crimes and as crimes against children, requiring additional guarantees in order to avoid secondary victimization.

The Charter of Fundamental Rights, the European Convention on Human Rights and other international human rights conventions, as well as guidelines and recommendations of human rights bodies and expert groups will also be taken into consideration for the implementation of the activities.

1.16. DESCRIPTION OF CHILD PROTECTION POLICY

IF APPLICABLE (max. 2000 characters)

If the applicant and/or any of the partners work directly with/have contact with children, provide a description of the child protection policy of these organisations, covering the following topics:

- purpose of the child protection policy;
- application of the policy (applicable to which staff, in which situations);
- responsibility: who is responsible for ensuring that the policy is adhered to;
- description of recruitment and screening processes with regard to child protection policy (details of training on child protection policy and rights of the child, screening, vetting (criminal background check). Preventing harm to children: processes exist to help minimise the possibility of children being abused by those in positions of trust.

Not applicable

1.17. ENGLISH TRANSLATION OF THE ABSTRACT

IF APPLICABLE (max.2000 characters)

Not applicable

Part 2 – Description of work packages and activities

In Part 2 describe in detail the activities that you will undertake in order to achieve the objectives you described in Part 1 of this document. This section is divided into several work packages (WP), i.e.: set of activities leading to one or more specific deliverables that you wish to produce.

Any project will have a minimum of two WP: Work Package 1 with the management and coordination activities and Work Package 2 with deliverables related to the objective of your project. (This does not imply that a project with just two WP will necessarily score low). The division should be logical and guided by the different identifiable results of an activity. The application form contains boxes for projects with up to 5 Work Packages (including management and coordination). If you think your project has more than 5 WP, please try to group them to be able to present them in the space provided.

Under each WP you should then enter an objective, list specific activities that you will undertake and list the expected deliverables, milestones and critical risks.

► **WORK PACKAGE 1 - MANAGEMENT AND COORDINATION OF THE PROJECT**

Work Package 1 is intended for all activities related to the general management and coordination of the project (kick-off meetings, coordination, project monitoring and evaluation, financial management) and all the activities which are cross cutting and therefore difficult to assign just to one specific Work Package. In such case, instead of splitting them across many Work Packages, please enter and describe them in Work Package 1. For this reason, this Work Package has a different layout, where you do not have to enter objectives and duration. Nevertheless, it will have its own deliverables and corresponding budget.

I. Description of the work (activities)

Be specific, give a short name for each activity and number them.

Indicate for each activity the partner, who will be responsible for its implementation.

No.	Name and description of the activity	Partner
1	Co-ordination. The Core Project Team will co-ordinate the management of the project. All activity planning will roll out jointly with the Partners, followed the division of tasks already agreed in this document. All partners will use existing communication and consultation structures, so that project decisions are taken in a timely manner, and with the appropriate involvement of partners.	Ministry of Justice, Transparency and Human Rights
2	Management. The Project manager will lead the overall programme of activities. The Core Project Team will ensure the supervision and support of all project staff, advice on policy matters and make use for opportunities for synergy.	
3	Quality control. The Core Project Team will uphold the quality of project components, ensuring that products and documents are responsive to national, local or community needs.	
4	Logistical planning, implementation and support. The project foresees implementation reports, the collection, registration, certification of physical cost implementation, monthly meetings with the partners.	
5	Financial management. A budget assistant will carry out regular budget planning, monitoring and revision, review expenditure and re-allocate funds as needed. He will collect financial documents and release payments.	
6	Monitoring and evaluation. The project will maintain all project files.	

II. Deliverable(s) of this Work package						
List the deliverables to be produced by this Work Package. Deliverables of your planned activities can be intangible (e.g. conferences, seminars, trainings, events, professionals trained) and tangible (manuals, reports, leaflets, webpages, articles, training material packages, books). Limit their number and do not include minor sub-items or internal working papers. Indicate the language(s) in which your activity is organized and nationalities of the participants. Be specific as to the scope and level of ambition and use a quantitative description where applicable, e.g.: X regional seminars; X participants.						
No.	Deliverable	Characteristics (e.g. for meetings/trainings: number of participants) (e.g. for publications, documentation: format (printed/electronic); language)			Target group	
1	Bimonthly implementation reports	12 printed reports in Greek				
2	Natural and electronic file	Documents stored locally on PCs and in Management Team Headquarters				
3	Meeting records	12 meetings with the Partners, records kept in Management Team Headquarters				
III. Milestones for the Work package		-				
IV. Critical risks for the Work package		Delays in time, differences of opinion with the partners				
V. Estimated cost of this Work package by cost category		A – Direct Personnel Costs	B1 – Direct Travel Costs	B2 – Direct Subsistence Costs	C – Direct Costs of Subcontracting	E – Other Direct Costs
		56.400 EUR	400 EUR	400 EUR	- EUR	- EUR
VI. Estimated human effort required for this Work package (in person /months):		261,11 x 9 x 24 person/months				

► WORK PACKAGE 2: TITLE: NATIONAL ACTION PLAN AGAINST RACISM AND INTOLERANCE		
Duration in months: 6	Leading partner: Ministry of Justice, Transparency and Human Rights	
I. Objective(s) of this Work Package		
<ul style="list-style-type: none"> - To form a comprehensive national strategy against racism, intolerance and hate crime - To achieve better coordination of public authorities - To express a zero tolerance state policy towards racism, intolerance and hate crimes - To effectively prevent and combat racism, intolerance and hate crimes 		
II. Description of the work (activities)		
Be specific, give a short name for each activity and number them. Indicate for each activity the partner, who will be responsible for its implementation.		
No.	Name and description of the activity	Partner
1	Elaboration of a National Action Plan against Racism and Intolerance. The Action Plan will present	Ministry of

<p>a comprehensive national strategy against racism, intolerance and hate crimes. The existing state of play will be described, including national legislation, policy and practice, based on reliable data. It will also highlight the problems that should be addressed and it will set the goals that need to be achieved, by identifying the priorities and by taking into account international standards and best practices. Based on the above, the Action Plan will present the necessary institutional interventions of all public authorities involved (not only of the Ministry of Justice), with specific targets and benchmarks.</p> <p>In order to elaborate the Action Plan, the appropriate methodology will be identified. It should also be stressed that regarding the Action Plan there will be consultation with the National Council against Racism and Intolerance (NCRI), an inter-ministerial body tasked with the development of policies on preventing and combatting racism and intolerance. This body is composed by representatives of the relevant Ministries and of civil society actors. The NCRI will also monitor the implementation of the Action Plan. This will ensure the sustainability and long-term results of the Activity.</p> <p>The Action Plan will be drafted by an expert, who will also undertake its translation in English. Moreover, the Action Plan will be printed in 500 copies to be disseminated and it will be uploaded on the websites of the National Council against Racism and Intolerance and the Ministry of Justice to be publicly available.</p>	<p>Justice, Transparency and Human Rights</p>
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III. Deliverable(s) of this Work Package

List the deliverables to be produced by this Work Package.

Deliverables of your planned activities can be **intangible** (e.g. conferences, seminars, trainings, events, professionals trained) and **tangible** (manuals, reports, leaflets, webpages, articles, training material packages, books). Limit their number and do not include minor sub-items or internal working papers. Indicate the language(s) in which your activity is organized and nationalities of the participants.

Be specific as to the scope and level of ambition and use a quantitative description where applicable, e.g.: X regional seminars; X participants.

No.	Deliverable	Characteristics (e.g. for meetings/trainings: number of participants) (e.g. for publications, documentation: format (printed/electronic); language)				Target group
1	National Action Plan against Racism and Intolerance	<ul style="list-style-type: none"> - Printed format, (approximately 100 pages), 500 copies, language: Greek - Electronic format, language: Greek and English 				All targeted communities, general public
IV. Milestones for the Work package		<ul style="list-style-type: none"> - Consultation with the National Council against Racism and Intolerance on the methodology of the Action Plan - Elaboration of the draft of the Action Plan - Consultation with the National Council against Racism and Intolerance on the final draft - Printing (500 copies in Greek) - English translation (electronic format only) 				
V. Critical risks for the Work package		<ul style="list-style-type: none"> - Delays of the stakeholders involved to provide input or data 				
VI. Estimated cost of this Work package by cost category		A – Direct Personnel Costs	B1 – Direct Travel Costs	B2 – Direct Subsistence Costs	C – Direct Costs of Subcontracting	E – Other Direct Costs
		7.012,50 EUR	- EUR	- EUR	2.500 EUR	- EUR
VII. Estimated human effort required for this Work package (in person /months):						389,58 x 3 x 6 person/months

► WORK PACKAGE 3: TITLE: AWARENESS RAISING - PUBLICITY

Duration in months: **24**

Leading partner: **Ministry of Justice, Transparency and Human Rights**

I. Objective(s) of this Work Package

- To raise awareness of the general population against racism, intolerance and hate crimes and to provide information
- To complement the national strategy against racism and intolerance with actions targeting the general population
- To express a zero tolerance state policy towards racism, intolerance and hate crimes
- To effectively prevent and combat racism, intolerance and hate crimes

II. Description of the work (activities)

Be specific, give a short name for each activity and number them.

Indicate for each activity the partner, who will be responsible for its implementation.

No.	Name and description of the activity	Partner
1	Development of a media plan for an awareness-raising campaign against racism, intolerance and hate crime. Such a campaign should include the most appropriate publicity activities, taking into consideration the nature of the phenomenon that it seeks to combat. The media plan should take into account successful campaigns against racism, intolerance and hate crimes that have been conducted in other countries, not only by states, but also by international organizations or NGOs. The media plan will determine the best way to convey a message to the target audience and set out a systematic process that synchronizes all contributing elements in order to achieve the campaign's goal.	Ministry of Justice, Transparency and Human Rights
2	Awareness raising campaign against racism and intolerance. The campaign will be conducted based on the aforementioned Media Plan. The target of the campaign is to raise awareness of the general population against racism, intolerance and hate crimes and to provide information. The campaign will be one of the elements complementing a comprehensive national strategy. Moreover, through the campaign, the state will express a zero tolerance policy against these phenomena.	
3	Creation of a website for the National Council Against Racism and Intolerance. As mentioned above, the National Council against Racism and Intolerance (NCRI), is an inter-ministerial body established in 2015 following the recommendation of the European Commission against Racism and Intolerance of the Council of Europe. NCRI is Greece's most important body on these issues. It is tasked, among others, with the development of policies on preventing and combatting racism and intolerance. It consists of representatives of the relevant Ministries and civil society actors. Therefore, NCRI is the most appropriate body to provide information on issues concerning racism, intolerance and hate crimes, policies, legislation and victim's rights. Moreover, it has already undertaken important actions that need to be disseminated. For this reason, a webpage providing publicly available information on these issues is most useful. There will also be a direct link with the webpage of Ministry of Justice, Transparency and Human Rights.	

III. Deliverable(s) of this Work Package

List the deliverables to be produced by this Work Package.

Deliverables of your planned activities can be **intangible** (e.g. conferences, seminars, trainings, events, professionals trained) **and tangible** (manuals, reports, leaflets, webpages, articles, training material packages, books). Limit their number and do not include minor sub-items or internal working papers. Indicate the language(s) in which your activity is organized and nationalities of the participants.

Be specific as to the scope and level of ambition and use a quantitative description where applicable, e.g.: X regional seminars; X participants.

No.	Deliverable	Characteristics (e.g. for meetings/trainings: number of participants) (e.g. for publications, documentation: format (printed/electronic); language)	Target group

1	A Media Plan	Printed format in A4 in Greek	General population, potential hate crime victims			
2	Awareness campaign	In accordance with what is defined in the Media Plan				
3	Creation of a website for the National Council against Racism and Xenophobia	Webpage, in Greek and in English, linked with the Webpage of Ministry of Justice, Transparency and Human Rights. It will have a people counter counting visits. It will be regularly updated.				
IV. Milestones for the Work Package		<ul style="list-style-type: none"> - Description of the purpose of the awareness raising campaign for the elaboration of the Media Plan - Presentation of proposals concerning the Media Plan - Approval of the Media Plan - Launching of the awareness raising campaign - Identification of the material to be included in the NCRI's webpage - Presentation of proposals concerning the webpage - Approval of the webpage - Launching of the webpage 				
V. Critical risks for the Work Package		<ul style="list-style-type: none"> - The Media plan needs to take into account the specific purpose of the awareness raising campaign and other similar successful campaigns - Delays in gathering the material that will be uploaded in NCRI's webpage. 				
VI. Estimated cost of this Work Package by cost category		A – Direct Personnel Costs	B1 – Direct Travel Costs	B2 – Direct Subsistence Costs	C – Direct Costs of Subcontracting	E – Other Direct Costs
		- EUR	- EUR	- EUR	10.000 EUR	60.000 EUR
VII. Estimated human effort required for this Work Package (in person /months):		- person/months				

► WORK PACKAGE 4: TITLE: CAPACITY AND TRUST BUILDING

Duration in months: **18**

Leading partner: **HELLENIC PARLIAMENT, CENTRE FOR POLITICAL RESEARCH OF PANTEION UNIVERSITY OF SOCIAL AND POLITICAL SCIENCES AND MINISTRY OF JUSTICE, TRANSPARENCY AND HUMAN RIGHTS**

I. Objective(s) of this Work Package

- To increase capacity of victims and targeted communities and to build trust towards the authorities in order to address under-reporting of hate crimes
- To increase capacity and to raise awareness of Members of the Parliament to understand and combat racism, intolerance and hate speech
- To increase the capacity of prosecutors to effectively prosecute hate crimes
- To increase capacity of public authorities in order to build a comprehensive strategy against racism, intolerance and hate crimes, by presenting the lessons learned from the elaboration of the first National Action Plan against Racism and Intolerance
- Overall objective: To address the needs in capacity building identified from the project 'Building a Comprehensive Criminal Justice Response to Hate Crime', funded by the European Commission under ref. JUST/2015/RRAC/AG/TRAI/

9025 and implemented by the Office of Democratic Institutions and Human Rights (ODIHR) of OSCE and the Hellenic Ministry of Justice.

II. Description of the work (activities)

Be specific, give a short name for each activity and number them.

Indicate for each activity the partner, who will be responsible for its implementation.

No.	Name and description of the activity	Partner
1	<p>Guide for the Rights of Hate Crime Victims. The Guide will include the existing legal framework concerning the rights of victims of hate crimes and the procedures to be followed by the victims to report hate crimes, as well as a list of all relevant stakeholders. The guide will be drafted by an expert in Greek. It will be translated in nine (9) languages (English, French, Farsi, Urdu, Arabic, Pashto, Albanian, Russian and Georgian).</p>	<p>Ministry of Justice, Transparency and Human Rights</p>
2	<p>Three (3) Workshops in the Centre of Political Research of Panteion University.</p> <p>In particular:</p> <ul style="list-style-type: none"> - Two (2) workshops on the rights of victims of hate crimes, based on the Guide for the Rights of Hate Crime Victims. In order to address under-reporting, the workshops will try to increase capacity of all targeted communities, provide information on victims' rights and on the procedures to be followed to report hate crimes. The role of civil society organizations in victims' support will also be presented. - One (1) workshop concerning the elaboration of National Action Plan against Racism and Intolerance. The workshop will aim to identify the methodology, the positive outcomes, the challenges and the lessons learned from drafting the National Action Plan against Racism and Intolerance, in order to increase the capacity of public authorities when drafting a comprehensive strategy against racism the intolerance. The workshop will be organized by the Centre of Political Research of Panteion University, with the cooperation of the National Council against Racism and Intolerance. 	<p>Centre of Political Research of Panteion University</p>
3	<p>One-day-conference in the Hellenic Parliament. International one-day-conference concerning the role of Members of the Parliaments in combatting racism, intolerance, as well as hate speech. Members of the Hellenic Parliament, Members of the European Parliament, Members of the CoE Parliamentary Assembly and international experts (e.g. Members of the European Commission against Racism and Intolerance - ECRI) will participate. The participants will exchange views and European best practices on the role of Parliaments in combatting racism, intolerance and hate speech, in order to raise awareness and build capacity for Members of the Parliaments.</p>	<p>Hellenic Parliament</p>
4	<p>Six (6) educational meetings of prosecutors with targeted communities. Six (6) educational and trust building meetings of public prosecutors with targeted communities, where prosecutors will inform the communities about the rights of victims of hate crimes and the procedures for reporting a crime. The prosecutors will meet with the communities in their own premises, in small meetings with a direct, immediate, in-person exchange, in order to build trust towards the judiciary and law enforcement authorities, taking into account the key guiding principles on hate crime victims' access to justice, support and protection developed by the EU High Level Group on combating racism, xenophobia and other forms of intolerance.</p>	<p>Ministry of Justice, Transparency and Human Rights</p>
5	<p>Two (2) training courses for public prosecutors concerning hate crimes. Based on the needs identified by previous projects, namely the project 'Building a Comprehensive Criminal Justice Response to Hate Crime', funded by the European Commission under ref. JUST/2015/RRAC/AG/TRAI/9025 and implemented by the Office of Democratic Institutions and Human Rights (ODIHR) of OSCE and the Hellenic Ministry of Justice, two training courses for prosecutors concerning hate crimes are going to be conducted, so that prosecutors are able to effectively investigate and prosecute hate crime and hate speech cases.</p> <p>Following the training conducted by ODIHR in collaboration with Supreme Court's Prosecution Office (Training for Trainers) for the aforementioned project, the prosecutors trained at that occasion will train other prosecutors. In this way, the sustainability and long-term results of the</p>	<p>Ministry of Justice, Transparency and Human Rights</p>

	previous project are going to be achieved.					
III. Deliverable(s) of this Work Package						
List the deliverables to be produced by this Work Package. Deliverables of your planned activities can be intangible (e.g. conferences, seminars, trainings, events, professionals trained) and tangible (manuals, reports, leaflets, webpages, articles, training material packages, books). Limit their number and do not include minor sub-items or internal working papers. Indicate the language(s) in which your activity is organized and nationalities of the participants. Be specific as to the scope and level of ambition and use a quantitative description where applicable, e.g.: X regional seminars; X participants.						
No.	Deliverable	Characteristics (e.g. for meetings/trainings: number of participants) (e.g. for publications, documentation: format (printed/electronic); language)			Target group	
1	1 guide for the Rights of Hate Crime Victims	Printed in Greek and translated in in nine (9) languages (English, French, Farsi, Urdu, Arabic, Pashto, Albanian, Russian and Georgian). It will be a total of 2.000 copies printed in a A5 size in colour, containing a short text of about 7 pages in Greek and its translation in 9 languages.			All targeted communities	
2	3 Workshops	The Workshops will take place at Panteion University. In the first 2 workshops, 60 members of all targeted communities will participate. In the third workshop, 30 public officers from all ministries involved will participate.			All targeted communities Public authorities	
3	One-day-Conference	It will take place in the Hellenic Parliament. Members of the European Parliament, Members of the CoE Parliamentary Assembly and international experts (e.g. Members of the European Commission against Racism and Intolerance - ECRI) will participate (about 280).			Members of National and European Parliament	
4	6 Educational Meetings	Six (6) educational meetings of prosecutors with targeted communities (for instance LGBTIQ groups, refugees, migrants and asylum seekers, persons with disabilities etc.) will take place at the premises of the Communities.			All targeted communities	
5	2 trainings	2 trainings of 20 prosecutors each conducted by trained prosecutors and experts.			Public Prosecutors	
IV. Milestones for the Work Package		<ul style="list-style-type: none"> - printing of the Guide - 3 workshops - 1 international conference - 6 educational meetings - 2 trainings 				
V. Critical risks for the Work Package		<ul style="list-style-type: none"> - Identifying the key public officers for the workshop on the elaboration of the Action Plan - Identifying motivated participants for the international conference - Good communication skills of the public prosecutors who will attend the educational meetings with the communities 				
VI. Estimated cost of this Work Package by cost category		A – Direct Personnel Costs	B1 – Direct Travel Costs	B2 – Direct Subsistence Costs	C – Direct Costs of Subcontracting	E – Other Direct Costs
		20.960 EUR	3.200 EUR	2.800 EUR	35.000 EUR	- EUR
VII. Estimated human effort required for this Work Package (in person /months):		524 x 5 x 8 person/months				

► WORK PACKAGE 5: TITLE: PROGRAM EVALUATION

Duration in months: **24**

Leading partner: **CENTRE FOR POLITICAL RESEARCH OF PANTEION UNIVERSITY OF SOCIAL AND POLITICAL SCIENCES**

I. Objective(s) of this Work Package

- Assessment and overall benefits of present project, presentation of proposals based on implemented actions.
- European added value of the project, identification of best practices and lessons learned.

II. Description of the work (activities)

Be specific, give a short name for each activity and number them.

Indicate for each activity the partner, who will be responsible for its implementation.

No.	Name and description of the activity	Partner
1	Evaluation Report. Overall evaluation of the project with a record of the results produced, proposals for future actions based on actions implemented, positive impacts and sustainability of results.	Centre of Political Research of Panteion University
2	Report for the European added value. It will concern European added value, lessons learned and best practices that derive from the project, including proposals and actions that need to be undertaken for results' sustainability, and a SWOT analysis.	

III. Deliverable(s) of this Work Package

List the deliverables to be produced by this Work Package.

Deliverables of your planned activities can be **intangible** (e.g. conferences, seminars, trainings, events, professionals trained) and **tangible** (manuals, reports, leaflets, webpages, articles, training material packages, books). Limit their number and do not include minor sub-items or internal working papers. Indicate the language(s) in which your activity is organized and nationalities of the participants.

Be specific as to the scope and level of ambition and use a quantitative description where applicable, e.g.: X regional seminars; X participants.

No.	Deliverable	Characteristics (e.g. for meetings/trainings: number of participants) (e.g. for publications, documentation: format (printed/electronic); language)	Target group
1	Evaluation Report	Printed format in Greek and translated in English.	Public authorities, anti-discrimination experts/authorities
2	Report for the European added value	Printed format in Greek and translated in English.	

IV. Milestones for the Work Package

- Gathering of all files and documents
- Processing all collected data

V. Critical risks for the Work Package

- Delays in time

VI. Estimated cost of this Work Package by cost category

A – Direct Personnel Costs	B1 – Direct Travel Costs	B2 – Direct Subsistence Costs	C – Direct Costs of Subcontracting	E – Other Direct Costs
25.380 EUR	X EUR	X EUR	X EUR	X EUR

VII. Estimated human effort required for this Work Package (in person /months):

470 x 3 x 18 person/months

Part 3 – Information concerning other grants / procurement

3.1 Grant applications or offers submitted under other grants/procurement procedures by the applicant to the EU institutions in the current year.

	Year	EU Programme	Reference number and title	Applicant/ Partner	AMOUNT (EURO)
1	2018	ISF-POLICE ACTION GRANT	ISFP-2017-AG-RAD: IN/OUT EXIT: STRATEGIES FOR TRANSITION MANAGEMENT IN EUROPEAN PRISONS	MINISTRY OF JUSTICE OF ITALY/HELLENIC MINISTRY OF JUSTICE	833.155,50
2	2018	NSRF 2014-2020	SODANET IN ACTION – MIS 5023637	NATIONAL CENTRE FOR SOCIAL RESEARCH /PANTEION	80.000,00
3	2018	H2020/JRC	SCIENCE MEETS PARLIAMENTS - SCIENCE MEETS REGIONS PILOT PROJECT – GREECE Procedure reference number: JRC/BRU/2018/A.3/0008/NC	HELLENIC PARLIAMENT/EPIS	30.000 EUR
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3.2 EU Grants or contracts awarded to the applicant in the last 4 years.

Any project or contract that has been awarded funding from a European institution in the last 4 years should be listed. This includes awards under grants/procurement procedures.

	Year	Name of EU programme	Title and reference of project (if applicable)	Amount received by applicant during the year of the latest certified accounts	Total amount of award ¹	Project webpage
1 MINISTRY OF JUSTICE	2017	HORIZON 2020	785818: ELECTRONIC XCHANGE OF E-EVIDENCES WITH E-CODEX	0 €	59,049.02 €	HTTPS://E-JUSTICE.EUROPA.EU/HOME.DO & HTTP://ECODEX.EE.AUTH.GR/
2 MINISTRY OF JUSTICE	2016	NSRF 2014-2020: OPERATIONAL PROGRAMME FOR THE RE-CONSTRUCTION OF THE PUBLIC SECTOR	5001755: INFRASTRUCTURES FOR DIGITAL RECORDING, ARCHIVING AND PROVISION OF COURT MINUTES	5.649.925 €	5.649.925 €	HTTPS://WWW.OSPD.GR/
3 MINISTRY OF JUSTICE	2016	NSRF 2014-2020: OPERATIONAL PROGRAMME FOR THE RE-CONSTRUCTION OF THE PUBLIC SECTOR	5004094: INTEGRATED MANAGEMENT SYSTEM OF JUDICIAL CASES FOR THE CRIMINAL AND CIVIL PROCEDURE - 2ND PHASE	1.924.355,79 €	3.744.090,73 €	HTTPS://WWW.SOLON.GOV.GR/
4 MINISTRY OF JUSTICE	2016	NSRF 2014-2020: OPERATIONAL PROGRAMME FOR THE RE-CONSTRUCTION OF THE PUBLIC SECTOR	5000372: OPTIMISATION OF THE CRIMINAL, CIVIL AND ADMINISTRATIVE JUDICIAL PROCESS	454.804,80 €	745.855,43 €	-
5 MINISTRY OF JUSTICE	2016	EUROPEAN COMMISSION – ORGANIZATION FOR SECURITY AND CO-OPERATION IN EUROPE	BUILDING A COMPREHENSIVE CRIMINAL JUSTICE RESPONSE TO HATE CRIME JUST/2015RRAC/AG/TRAI/9025	20.855,79 €	27.600,00 €	
6 NATIONAL CENTRE OF SOCIAL RESEARCH OF PANTEION	2015	EEA FINANCIAL MECHANISM 2009-2014 COMPUTATIONAL	EXAMINING XENOPHOBIA IN GREECE DURING THE ECONOMIC CRISIS: A COMPUTATIONAL PERSPECTIVE		100.000,00	http://xenophobia.ilsp.gr/?lang=en

¹ If the funding was awarded to a partnership, only the amount awarded to the applicant should be noted.

UNIVERSITY		PERSPECTIVE				
7 NATIONAL CENTRE OF SOCIAL RESEARCH OF PANTEION UNIVERSITY	2014	NSRF 2007- 2013	CESSDA ATTIKI – SUPPORT AND DEVELOPMENT OF GREEK PARTNERS FOR PARTICIPATION TO THE CONSORTIA OF EUROPEAN RIS WITHIN ESFRI /2006		80.000,00	http://sodanet.gr/
8 HELLENIC PARLIAMEN T	2018	CONNECTING EUROPE FACILITY (CEF) – TELECOMMUNICAT IONS SECTOR	MANYLAWS - EU-WIDE LEGAL TEXT MINING USING BIG DATA PROCESSING INFRASTRUCTURES	0 EUR	93.973 EUR	
9 HELLENIC PARLIAMEN T	2016	ELARG TWINNING	AL 14 IPA JH 01 16 "FURTHER STRENGTHENING THE ASSEMBLY OF ALBANIA IN THE CONTEXT OF EU ACCESSION (AL PARLIAMENT)"	390.000 EUR	500.000 EUR	ALPARLIAMENT-TWINNING.EU
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PERSONAL INFORMATION

DIMITRIOS KATRAS

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✉ dkatras@mou.gr

WORK EXPERIENCE

07/10/1996–07/12/2005

Banking services

EFG Eurobank Ergasias, ATHENS (Greece)

- Department of customer service
- Department of Mortgage for SME's

23/01/2006–05/11/2007

Public Servant

National Centre for Public Administration and Local Government (EKDDA), Athens (Greece)

Public Administration and Local Government

06/11/2007–21/07/2009

Public Servant

Region of Western Greece, Patra (Greece)

- Consideration of Appeals against decisions of single and collective bodies of the legislative Authorities
- Quality Check of the legality of decisions of Prefectural councils and Prefectural Committee, in accordance with the provisions of Presidential Decree 30/1996
- Adoption of decisions of the Regional General Secretary relating to Staff matters and remuneration for employees per diems

22/07/2009–06/11/2013

**Reviewer at the Department of Financial Management and Procurement
Ministry of Justice, Transparency and Human Rights, Athens (Greece)**

Management, planning, and implementation of all major - co financed IT projects of the Ministry of Justice regarding the following thematic areas:

- National Criminal Record
- eServices detention
- eServices for linking released detainees with society
- Service upgrades Court
- Study on the establishment and organization and methodology of the Centre for Rehabilitation CASSANDRA for detox juvenile offenders
- Develop policies and measures to improve the quality of life of children
- Implementation of Article 33 of Law 3910/2011
- Interconnection System criminal records in Greece with corresponding criminal record systems of the European Union - ICRS

07/11/2013–09/03/2016

**Head of Department of Management and Monitoring of Co-Financed
Programmes**

Ministry of Justice, Transparency and Human Rights, Athens (Greece)

Management and monitoring of the Ministry of Justice Transparency and Human Rights projects that have been included in the operational programs on "Administrative Reform 2007-2013" and "Digital Convergence" of the NSRF,

- Compliance with the rules and procedures of the NSRF, and financial commitments for the

- submission of proposals to the Management Authority.
- Submission of recommendations, reports and studies to optimize the project design at an economic level.
 - Preparation of the Technical Bulletins of Proposed Actions.
 - Monitoring and care for possible reprogramming Acts, if necessary (revision - completion - modification)
 - Preparation of tender documents .
 - Legal Support of the Ministry in compliance with the required disclosure rules.
 - Compliance with the obligations to the Managing Authority and funding agencies
 - Implementation and management of more than 35 IT projects and administrative reengineering processes for the ministry. Justice total w / h on 90.000.000 €
 - Updates of the E-Justice Action Plan

26/06/2017–Present

Head of Department (NSRF Executive Body)

Ministry of Justice, Transparency and Human Rights, Athens (Greece)

- Coordination and implementation of all actions required to achieve the maturity of potential eligible operations/actions in the policy areas of the Ministry of Justice, Transparency and Human Rights, in the context of related calls .
- Provision to the Competent Managing Authorities of necessary information and submission of the forms and documents necessary for the evaluation and integration of the actions/Actions in an OP of the NSRF 2014-2020.
- Assistance to the Services and the supervised bodies of the Ministry of Infrastructure, Energy and Climate Change to promote the implementation of the actions/actions in the policy areas of the Ministry of Justice, Transparency and Human Rights through OPs of the 2014-2020 NSRF. preparation of the elements, forms and documents to be submitted to the competent managing authorities for the inclusion of actions/actions in OPs of the NSRF 2014-2020.
- Substitution of the role of weak beneficiaries for Operations/Actions in the policy areas of the Ministry of Justice, Transparency and Human Rights
- Monitoring the progress of indicators of those operations which contribute to the objectives of the corresponding OP.
- Drafting of proposals to set up the necessary legislative and regulatory framework for the implementation of new operations/actions, model calls for expressions of interest, and issuing of instructions and circulars where necessary in cooperation with the competent departments of the Ministry or its supervised bodies.
- Supporting ministry services and supervised bodies, monitoring the implementation of actions in the policy areas of the Ministry of Justice, Transparency and Human Rights, and implementing them in the framework of OPs of the NSRF 2014-2020.
- Implementation of projects and/or actions under alternative programmes of other EU and/or EEA schemes.
- Participation in Committees, Technical Meetings, with the competent Greek authorities and with the EU and/or EEA authorities.

EDUCATION AND TRAINING

01/09/1990–07/04/1995

Certificate in Primary Education

University of Ioannina, Department of Primary Education, Ioannina (Greece)

Teaching children at the first stage of compulsory education (coming between early childhood education and secondary education).

01/09/2000–04/07/2006

Certificate in Business Administration

Hellenic Open University, Patra (Greece)

Knowledge and skills in the field of social sciences, with particular emphasis on administrative and economic science.

23/01/2006–05/11/2007 **Degree in Local Government**
National School of Public Administration and Local Government, Athens (Greece)
 Organization and administration. Governance. Public Sector management. Highly educated/trained official of fast promotion, capable of responding to the new conditions the Hellenic Public Administration and Greece in general are faced with.

01/10/2015–25/07/2017 **Master of Science in Advanced Information Systems in Business**
HAROKOPIO UNIVERSITY of ATHENS, Athens (Greece)
 Business and IT strategy.
 Management of IT projects.
 Development of IT projects.
 Exploitation of information sources for organisational transformation and innovation.

PERSONAL SKILLS

Mother tongue(s) **Greek**

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C1	C1	C1
Pearson LCCI Level 3 Certificate in ESOL International					

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills

- Good interpersonal relationship skills;
- Good teamwork and collaboration skills;
- Good capacity to make presentations in conferences, workshops, seminars;
- Good capacity to communicate inside the team and in meetings;
- Good communication skills

Organisational / managerial skills

Good skills in:

- Decision-making;
- Teams management;
- Projects direction and management;
- Definition of training strategies and gaps reduction;
- Negotiation and persuasion;
- Change management and leadership;
- Strategic vision;
- Strategic thought;
- Resistance to stress;
- Problems solving;
- Assertivity;
- Autonomy.

Job-related skills

- European Funds management; good network capacities; good capacity to find good partners and
- preparation of proposals in consortiums; good knowledge of European organizations;

- good relationship with private sector, namely with SMEs; good relationship with universities
- good capacity to "read" and "watch" the organization and identify improvement
- opportunities; eager to bring innovation to the organisation; good capacity to direct and/or manage projects and teams; good leadership capacity.

Digital skills

- Use of "office" tools;
- Knowledge of project management tools;
- Good Knowledge of Microsoft Project Management software
- Marketing ECDL, Fluency use Microsoft Office (Word, Excel, Powerpoint, Internet, Access)
- Excellent knowledge of statistical package SPSS

PERSONAL INFORMATION **Vasiliki Georgiadou**

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 ✉ vgeorg@panteion.gr

WORK EXPERIENCE

- 2009–Present Associate Professor of Political Science and Political Sociology, Department of Political Science and History, Panteion University of Athens
- 1999–2008 Assistant Professor of Political Science and Political Sociology, Department of Political Science and History, Panteion University of Athens
- 1991–1994 Visiting Lecturer in Political Sociology, Department of Sociology, Panteion University, Athens
- 1989–1993 Visiting Lecturer in Sociology, Department of Business Administration, Aegean University, Chios
- 1989–1996 Radio presenter and producer, ERT S.A. Hellenic Broadcasting Corporation

EDUCATION AND TRAINING

- 1985–1989 **Doctor of Philosophy**
 University of Münster, Institute of Sociology, Münster/Westf. (Germany)
 PhD in Sociology (with "summa cum laude"), Department of Sociology, University of Münster. Thesis title (written in German): "Griechenlands nicht-kapitalistische Entwicklungsaspekte im 19. Jahrhundert. Eine gesellschafts-theoretische Analyse des Fiskalismus-Phänomens" (Non-capitalist aspects of the development in Greece during the 19th century. A socio-theoretical analysis of the phenomenon of fiscalism) (1990). Doctoral examination: Rigorosum.
- 1984–1985 **Master in Politics**
 University of Münster, Institute of Politics, Münster/Westf. (Germany)
- 1978–1982 **Bachelor in Politics**
 Panteion School of Politics, Department of Politics, Athens (Greece)

PERSONAL SKILLS

Mother tongue(s) **Greek**

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
German	C2	C2	C2	C2	C2
English	C2	C2	C2	C2	C2
French	B1	B1	A1	A1	A1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
 Common European Framework of Reference for Languages

- Organisational / managerial skills
- Scientific Responsible of the Repository of the Panteion University, [Clarin:el](#) (2017 continuing).
 - Deputy Member of the Research Committee, Special Account for Research Grants (ELKE), Panteion University (2016-2017).
 - Member of the Curriculum Committee, Department of Political Science and History (2016 continuing).
 - Member of the Scientific Board of [The Greek Review of Social Research](#), National Centre for Social Research (EKKE) (2016 continuing).
 - Director of the Section "Political Sociology and Comparative Political Analysis", Department of Political Science and History (2014-2015).
 - Member of the Graduate admission examination, Department of Political Science and History (2012 continuing).
 - Co-editor of the journal [Science and Society](#) (2012 continuing).
 - Secretary General of the Hellenic Political Science Association (2010-2012).
 - Deputy Member of the Board of the State Scholarships Foundation (IKY) (2010-2013).
 - German Academic Exchange Service (DAAD), Counselor for Scholarships (2006 continuing).
 - DAAD electoral observer in the German federal elections of 2005 and 2013.
 - Member of the organizing committees of international conferences ([GrEPOP 2017](#), [EEPE 2010](#), [Gr. Farakos In Memoriam 2009](#), [Auschwitz 60 Years after Liberation 2005](#), etc.), [intensive seminars on methodology](#), etc.
- Job-related skills
- Member of the National Council against Racism and Intolerance (2016 continuing).
 - Member of the National Commission for Human Rights (2015-2018).

ANNEXES

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- [Georgiadou_Publications-Conferences-Courses.pdf](#)

Georgiadou_Publications-Conferences-Courses.pdf

Courses Taught

- Introduction to Electoral Sociology (BA, Panteion University, Dep. of Political Science and History).
- The European Far Right: Theory-Methodology-Comparative Analysis (BA, Panteion University, Dep. of Political Science and History).
- Second Order Elections: European Parliament Elections (BA, Seminar, Panteion University, Dep. of Political Science and History).
- European Elections and Plebiscites (BA, Seminar, Panteion University, Dep. of Political Science and History)
- Electoral Behavior I (Introduction) (BA, Panteion University, Dep. of Political Science and History).
- Electoral Behavior II (Special Issues) (BA, Panteion University, Dep. of Political Science and History).
- Religiosity, Church Attendance and Party Preferences (BA, Panteion University, Dep. of Political Science and History).
- Systems of Democratic Governance (BA, Panteion University, Dep. of Political Science and History).
- Introduction to Political Sociology (BA, Panteion University, Dep. of Political Science and History).
- Introduction to Sociology (BA, University of Aegean, Department of Public Administration).
- Risks and Threats in Modern Societies (BA, Panteion University, Dep. of Political Science and History).
- Sociology of Development (BA, Panteion University, Dep. of Sociology).
- Sociology of Development: Modernization Theories and Processes (BA, Panteion University, Dep. of Sociology).
- Right-wing populism and extremism in Greece: The heritage of the '60s, regime change, and economic crisis (MA, Panteion University, Dep. of Political Science and History).
- The Far Right during the Third Greek Republic (MA, Panteion University, Dep. of Political Science and History).
- Religions and Politics in the Modernity (MA, Panteion University, Dep. of Political Science and History).
- Doctoral Colloquium (Panteion University, Dep. of Political Science and History).
- MA Research Colloquium (with Elias Nikolakoloulos, National and Kapodistrian University of Athens).

List of Primary Publications

Monographs:

The party scene of the extreme right. From the Party of the 4th August to Golden Dawn, Athens: Kastaniotis Editions (forthcoming).

Electoral Sociology (with Anastasia Kafe, Athens: Papadopoulos Editions, 2018).

The Far Right and the Consequences of Consensus. Denmark, Norway, The Netherlands, Switzerland, Austria, Germany (Athens: Kastaniotis, 2008).

Nature, Society, and Science in the Era of "mad cow disease". Risk and Uncertainty (with Leonidas Louloudis & Yannis Stavrakakis, Athens: Nefeli, 1999).

New Poverty and Subsidiarity (Athens: Papazisis, 1992).

Griechenlands nicht-kapitalistische Entwicklungsaspekte im 19. Jahrhundert (Peter Lang: Frankfurt/M, 1991).

Edited Volumes:

Auschwitz. The Fact and its Memory (with Alkis Rigos, Athens: Kastaniotis, 2007).

The Extreme Right. Ideology - Politics - Parties (Athens: Papazisis Edition, 2004), (first edition, P. Hainsworth, ed., *The Politics of the Extreme Right*, Pinter 2000).

Religions and Politics in the Modernity (with Thanos Lipowats & Nikos Demertzis, Athens: Kritiki Edition, 2002).

Editor for Special Issues:

Studying Greece in the midst of the crisis I: Racism – Xenophobia – Conspiracy Theories, *Science and Society*, vol. 37/2018 (with Tereza Capelos and Nikos Demertzis).

Radicalism – Radicalization, *Science and Society*, vol. 35/2017 (with Nikos Demertzis).

First, Second, and Third Order Elections: Parties, Leaderships, Abstention, *Science and Society*, vol. 27/2011.

Social Cleavages in the Party System, *Science and Society*, vol. 25/2010.

Translations

From German into Greek the book of Rudolf Wildenmann, *Wahlforschung* (Electoral Research), 1998 (first published by Meyers Forum, 1992).

Selection of Publications (last 10 years)

- (2018) “Mapping the European far right in the 21st century: A meso-level analysis” (with Lamprini Rori and Costas Roumanias), *Electoral Studies*, <https://doi.org/10.1016/j.electstud.2018.05.004>
- “Violence against immigrants in Greece. A new database of the extreme right groups action repertoire” (with A. Kafe and Z. Lialiouti), *Science and Society: Journal of Political and Moral Theory*, vol. 36.
- “The Far Right in Greece”, in K. Featherstone & D. Sotiropoulos (eds.), *The Oxford Handbook on Modern Greek Politics*, Oxford University Press (forthcoming).
- «’It’s not the austerity, stupid.’ Frames of far right-wing indignation” in D. Katsikas (ed.), *Framing the Greek crisis: public discourses and attitudes on EU and Germany during the crisis*, Routledge (with A. Kafe, forthcoming).
- (2017) «“Xenophobic Manifestations, Otherness and Violence in Greece” (with I. Galariotis, A. Kafe and Z. Lialiouti), *EUI Working Papers, Max Weber Programme 2017/08*, ISSN 1830-7728, pp. 1-28, <http://cadmus.eui.eu/handle/1814/46565> .
- “Plebiscitarian spirit in the square. Key characteristics of the Greek Indignants” (with A. Kafe, R. Nezi & C. Pierides), *International Journal of Politics, Culture and Society*, pp. 1-17, <https://doi.org/10.1007/s10767-017-9272-8> .
- «Xenophobia in Greece as a research problem: conceptual and methodological issues» (with Z. Lialiouti, I. Galariotis and A. Kafe), *Science and Society*, vol. 35, pp. 161-186 (in Greek), <http://dx.doi.org/10.12681/sas.11494>
- (2016) «Emotional intensity and frustration. Preconditions for the rise of populism” in I. Vartzopoulos (ed.), *The temptation of populism and the quest of reason*, Athens: Armos Publisher, pp. 153-171.

- «From Dusk to Dawn: Local Party Organization and Party Success of Right-wing Extremism» (with E. Dinas, I. Konstantinidis & L. Rori), *Party Politics*, vol.22(1), pp. 80-92, <https://doi.org/10.1177/1354068813511381>.
- (2015) «Krise aber nicht Unregierbarkeit. Das griechische Parteiensystem im Umbruch» in W. Schultheiss & H.-D. Klemm (eds), *Die Krise in Griechenland. Ursprünge, Verlauf, Folgen*. Berlin-Münster-Wien-Zürich-London: Campus, pp. 70-85.
- «Drawing from the reserves of the Right. Electoral strongholds and Golden Dawn voters», in N. Georganakis & N. Demertzis, *The political portrait of Greece. Crisis and the deconstruction of the Political*, Gutenberg & National Centre for Social Research, Athens, pp. 206-233 (in Greek).
- (2014) «Der (un)aufhaltsame Aufstieg der Rassisten von der Goldenen Morgenröte», in *Rechtsextremismus* (Dossier), Bundeszentrale für Politische Bildung (bpb), special issue on Right-wing Extremis (<http://www.bpb.de/politik/extremismus/rechtsextremismus/184161/der-unaufhaltsame-aufstieg-der-rassisten-von-der-goldenen-morgenroete>) (in German).
- «The European Far Right through the prism of the European elections of 2014», *Archeiotaxio*, vol. 16, pp. 109-129 (in Greek).
- «From National Alignment to Golden Dawn: Right-wing populism and extremism in crisis ridden Greece», in R. Melzer & S. Serafin (eds.), *Right-wing Extremism in Greece*, Polis & Friedrich Ebert Foundation, Athens, pp. 81-115 (in Greek).
- “The electoral rise of Golden Dawn: motives for revenge and new political opportunities”, in Y. Voulgaris & I. Nikolakopoulos (eds.), *2012: The double electoral earthquake*, Themelio, Athens, pp. 185-219 (in Greek).
- (2013) “Right-wing Populism and Extremism: The Rapid Rise of Golden Dawn in Crisis-Ridden Greece”, in R. Melzer & S. Serafin (eds.), *Right-wing Extremism in Europe*, Friedrich Ebert Stiftung, Berlin, pp. 75-101, <http://library.fes.de/pdf-files/dialog/10031.pdf>.
- “Populismus und Extremismus am rechten Rand. Der rasante Aufstieg der Goldenen Morgenröte im Krisenland Griechenland”, in P. Melzer & S. Serafin (Hrsg.), *Rechtsextremismus in Europa*, Friedrich Ebert Stiftung, Berlin, pp. 79-105, <http://library.fes.de/pdf-files/dialog/10030.pdf>.
- “Economic crisis, social and political impact: The new right-wing extremism in Greece” (with L. Rori), in Jaime Pastor, Nicolás Rojas Pedemonte (eds), *Anuari del Conflict Social 2013*, pp. 322-339, Universitat de Barcelona, Observatori der Conflict Social <http://revistes.ub.edu/index.php/ACS/issue/view/957>.
- (2011) “Glissement des partis d’extrême droite vers le centre et renouvellement de l’extrémisme à leur marge”, *Revue des Sciences Sociales*, nr. 46, pp. 36-45, https://www.academia.edu/2239501/Far_Right_in_Greece.
- (2010) “How does the reservoir of the far right fill? Political strategies and protest vote”, in: Y. Konstantinidis, N. Marantzidis & T. S. Pappas (eds.), *Parties and Politics in Greece. Current developments* (Kritiki, Athens), pp. 307-330 (in Greek).
- (2009) “Expanding the Visibility of the Church in Public Sphere: the Relationship between the Orthodox Church and Greek Society during the Era of the Archbishop Christodoulos”, *Science and Society*, vol. 21, pp. 129-156 (in Greek).
- (2007) «Church Attendance, Religiosity and Praying: An Asymptotic Relationship» (with El. Nikolakopoulos), in: P. Kafetzis, Th. Maloutas & I. Tsigkanou (eds.), *Society, Citizens and Politics. The European Social Survey (ESS)*, pp. 125-148 (National Centre for Social Research, Athens) (in Greek).
- “Greece’s Transition from Dictatorship to Democracy: Superficial Reconciliation with the Past and Resistance to Modernity”, in: *Political Development after*

Democratisation. A Comparison of Portugal, Spain, Greece, and South Korea, pp. 137-152 (Korea Press Foundation, Seoul).

Research Programmes (last 5 years)

- «Examining Xenophobia in Greece during the economic crisis: A computational perspective». **Position:** Principal Investigator, Panteion University & Athena Research and Innovation Information Technologies (European Economic Area Financial Mechanism/EEA-Grants) (2015-2017, 16 months). URL: XENO@GR.
- «Collective action of ‘Indignant’ citizens in Greece: causes, content, agency, and implications for policy makers». **Position:** Non University of Macedonia faculty member. Principal Investigator: Professor N. Marantzidis, University of Macedonia (Aristeia II) (2014-2015, 12 months). Access to data: [CAICG](#).
- «European research infrastructure/CESSDA». **Position:** Faculty Member Researcher & Contact person. Administrator for Panteion: Professor Y. Voulgaris, Panteion University, Aegean University, National and Kapodistrias University of Athens, University of Crete, Democritus University of Thrace, EKKE (EU Research Programme) (2014-2015, 24 months). URL: [CESSDA](#).
- «Designing & Operating an Infrastructure for the Empirical Inquiry of Political & Social Radicalism in Greece». **Position:** Group Leader. Principal Investigator Associate Professor Y. Konstantinidis, University of Macedonia (Thalis/EU201 Research Programme) (2012-2015, 38 months). Access to data: [Political & Social Radicalism in Greece: First Round](#), [Political & Social Radicalism in Greece: Second Round](#), [Political & Social Radicalism in Greece: Third Round](#).
- «Choose4Greece – Voting Advice Application». **Position:** Academic Collaborator (with Ioannis Konstantinidis) for the Greek Regional Elections of 2014. Principal Investigators: F. Mendez, University of Zürich, N. Tsapatsoulis, Cyprus University of Technology, K. Gemenis, University of Twente (2014, 2 months). URL: [Preference Matcher](#).
- «Political Trust and Radicalism». **Position:** Group leader for the collection of qualitative data. Principal Investigator: A. A. Ellinas, University of Cyprus (2013, 3 months). URL: [Nestor](#).

Conferences (selection)

- (2018) “Explaining the vote for the European far right: economic insecurity and cultural backlash”, ASEN Annual Conference, LSE, London, UK. (with Lamprini Rori and Costas Roumanias), London, March 27.
- (2017) “Exploring aspects of extreme right activism and xenophobic manifestations”, paper presented with J. Galariotis, A. Kafe & J. Lialiouti, International Conference on (Un)Making Europe: Capitalism, Solidarity, Subjectivity, European Sociological Association, Athens, August 30.
- (2017) “The Indignados Movement as a Trigger Event for Far Right-wing Radicalization in Greece” (with A. Kafe), paper presented at the SEESOX Workshop, Oxford University, June 1.
- (2017) “The Evolution of Xenophobia in Greece: Targets, Actors, Sentiments and Events”, paper presented with J. Galariotis, A. Kafe & J. Lialiouti, international workshop on Critical Reflections on Asylum, Migration and Xenophobia in Europe, EUI, Florence, January 24.
- (2016) “Xenophobia in Greece: A Computational Social Science Approach”, paper presented with J. Galariotis, A. Kafe & J. Lialiouti, X. Papageorgiou, M. Pontiki, K. Papanikolaou, 3. Computational Social Science Winter Symposium 2016, Cologne, GESIS, November 30.

- (2016) “Gaining ground, loosing ground. The changing electoral trend of the far right”, paper presented with A. Kafe & R. Nezi, GrEPOP-Greek Public Opinion, Elections and Parties Group, Panteion University, Athens, May 26-27.
- (2015) “Old extremist parties as new actors in the European Parliament. The case of Golden Dawn und NPD», paper presented with L. Rori at the CES conference, Panel 120: How outsider parties use the European Parliament. A Comparative Perspective, Paris, July 9.
- (2015) “Expanding populism in times of crisis”, paper presented at the international conference of Charles University & Heinrich Böll Foundation, The current populism in Europe: A threat to liberal democracy?, Prague, May 18-19.
- (2014) “A right-wing extremist party in the era of financial crisis”, paper presented at the ELIAMEP, TRANSVERSAL BRIDGES, The Emerging Threat of Transversal Terrorist Alliances and the Radicalization of the EU Social Climate, ELIAMEP, Athens, November 13.
- (2014) “Reputation building: Explaining the electoral success of right-wing extremism in Greece”, paper presented with E. Dinas, I. Konstantinidis & L. Rori at a Europe-wide network PADEMIA, Parliamentary democracy in Europe, University of Macedonia, Thessaloniki, October 2-3.
- (2014) “Who voted for Golden Dawn and why. The social demography and the electoral motives of Golden Dawn voters”, Paper presented with L. Rori, I. Konstantinidis & E. Dinas at the ESRC Research Seminar Series. Right Wing Extremism in contemporary Europe, Athens, September 25-26.
- (2014) “Antisemitism in the Greek Far Right since 1974», paper presented with D. Papadimitriou at the Center for the Study of Antisemitism, Antisemitism in Greece. Past and Present Trajectories, Berlin, July 7-8.
- (2014) “Electoral rise and social penetration of Golden Dawn”, paper presented with E. Dinas, I. Konstantinidis & L. Rori at the GPSG Workshop on Political violence, terrorism and extremism in Greece and Europe, London, June 20.
- (2014) “Economic crisis, social and political impact. The case of Greece”, International Conference “Right turn for Europe? Right-wing populism, extremism and European elections», Bundeszentrale für Politische Bildung, Cologne, March 17-18.
- (2013) “*Protest, Revenge, or Belief? Explaining extremist vote in Greece*”, paper presented in the conference “Greek Politics in Crisis. Challenges to the Open Society”, LSE, London, November 29.
- (2012) “*Anti-Party, Anti-Parliamentary or Anti-Democratic Social Movements? The “Outraged” Citizens of Greece*” (with A. Kafe, C. Pieridis & R. Nezi), Paper presented at the IPSA World Congress, July 5.
- (2012) *The Radical Right Parties under the Economic Crisis: the Greek Case*, Paper presented at the 62nd Political Studies Association Annual International Conference (with A. Kafe & R. Nezi), Belfast, April 3-5.

Awards and Honours

- DAAD (German Academic Exchange Service) Award for conduction of postdoctoral research, Berlin Institute for Comparative Social Research, Berlin (July-August 1994).
- DAAD Grant for publishing the PhD Thesis (1991).
- DAAD Research Studentship Award for conduction of PhD thesis (1986-1989).
- State Scholarships Foundation (IKY), pre-graduate scholarship for having achieved the best scores (1980).

Member of Learned Societies

- International Political Science Association (IPSA).

- Greek Politics Specialist Groups (GPSG), Member of the Advisory Committee.
- Greek Elections, Public Opinion and Parties (GrEPOP), Founding Member.
- Hellenic Political Science Association (EEPE).
- Greek Sociological Association (EKE).
- Standing Group on Political Parties, European Consortium for Political Research (ECPR).
- Standing Group on Extremism and Democracy, ECPR.
- Research Committee on Political Sociology (IPSA).

PERSONAL INFORMATION **Panagiotis Hahis**

📍 124, Harilaou Trikoupi Street, 11472 Athens (Greece)
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 ✉ pxaxis@mou.gr

WORK EXPERIENCE

26/06/2017–Present **Executive at Department B**
 NSRF Executive Body of the Ministry of Justice, Transparency & Human Rights, Athens (Greece)
 -Monitoring and Implementation of NSRF Actions
 -Legal assistance for the Implementation of the Public Procurement Legal Framework
 -Managing the Monitoring Information System (M.I.S)
 -Participation in the drafting of tender documents
 -Co-operation with the Competent Authorities for the Implementation of Mutual Obligations
 -Financial Management of co-funded Projects

26/08/2014–25/06/2017 **Executive at the Department of Managing and Monitoring Co-funded Programmes**
 Ministry of Justice, Transparency and Human Rights, Athens (Greece)
 -Participation in the management and implementation of Ministry's Projects
 -Legal assistance for the Implementation of Public Procurement Legal Framework
 -Participation in the drafting of tender documents
 -Monitoring and recording of the progress of the procurement process until contracts were signed
 -Co-operation with the Competent Authorities for the Implementation of Mutual Obligations
 -Financial Management of Co-Funded Projects

EDUCATION AND TRAINING

2012–2014 **General Administration**
 National School of Public Administration, Athens (Greece)
 2003–2007 **Master in Sociology of Law**
 National and Kapodistrian University of Athens, Athens (Greece)
 1997–2003 **Faculty of Law**
 National and Kapodistrian University of Athens, Athens (Greece)

PERSONAL SKILLS

Mother tongue(s) Greek

Foreign language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
Proficiency, University of Cambridge					

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages

Communication skills Good communication skills gained through my working experience at the public sector

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Independent user	Independent user	Basic user

Digital skills - Self-assessment grid

PERSONAL INFORMATION

Maria Kaiafa

📍 32, Isavron Street, 11472 Athens (Greece)

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WORK EXPERIENCE

-
- 26/06/2017–Present **Executive at Department B**
NSRF Executive Body of the Ministry of Justice, Transparency & Human Rights, Athens (Greece)
- Monitoring and Implementation of NSRF Actions
 - Legal assistance for the Implementation of the Public Procurement Legal Framework
 - Managing the Monitoring Information System (M.I.S)
 - Drawing up Invitations to Tender
 - Co-operation with the Competent Authorities for the Implementation of Mutual Obligations
 - Preparation of progress reports and informational notes
- 25/08/2014–25/06/2017 **Executive at the Department of Managing and Monitoring Co-funded Programmes**
Ministry of Justice, Transparency and Human Rights, Athens (Greece)
- Participation in the management and implementation of Ministry's Projects
 - Legal assistance for the Implementation of Public Procurement Legal Framework
 - Participation in the drafting of tender documents
 - Co-operation with the Competent Authorities for the Implementation of Mutual Obligations
 - User of the e-procurement platform "Hellenic System for Online Public Contracts".
- 03/07/2012–24/08/2014 **Executive at the Department of Administration and Education of Human Resources**
Ministry of Justice Transparency and Human Rights, Athens (Greece)
- Implementation of the Legal Framework regarding Human Resources
 - Preparation of the Administration's Opinion regarding Appeals for Annulment
 - Preparation of the Administration's Opinion on the framework of Parliamentary Control
 - Drafting of reports, information material and statistical data regarding the personnel
- 18/08/2010–02/07/2012 **Executive at the Department of Specific Criminal Cases and Mutual Assistance in Criminal Cases**
Ministry of Justice, Transparency and Human Rights, Athens (Greece)
- Considering requests for Mutual Assistance in Criminal Cases
 - Considering requests from legally deported persons to re-entry the country

EDUCATION AND TRAINING

-
- 1999–2005 **Faculty of Law**
National and Kapodistrian University of Athens, Athens (Greece)
- 2008–2010 **General Administration**

National School of Public Administration, Athens (Greece)

2012–2015 Master in Law and European Unification
Panteion University of Social and Political Sciences

PERSONAL SKILLS

Mother tongue(s) Greek

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
Proficiency, University of Cambridge Proficiency, University of Michigan					
German	C1	C1	C1	C1	C1
Zentrale Mittelstufenprüfung, Goethe Institut					

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages

Communication skills Good communication skills gained through my working experience at the public sector

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Independent user	Independent user	Basic user

Digital skills - Self-assessment grid

PERSONAL INFORMATION

Aikaterini Koliou

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Sex Female | Date of birth 24/06/1974 | Nationality Greek

WORK EXPERIENCE

17/09/2017–Present

Executive at Department B**NSRF EXECUTIVE BODY OF THE MINISTRY OF JUSTICE, TRANSPARENCY & HUMAN RIGHTS, Athens (Greece)**

Department B, Monitoring of Actions and Implementation of Projects.

- Participation in the drafting of tender documents.
- Procurement of tenders and follow-up tasks throughout the procurement process (up to the signing of the contract)
- Project Management duties in monitoring on-going contracts (monitoring of the overall progress of a project and of payments, suggestion of corrective actions etc.)
- Implementation of the Management and Control System for co-financed projects
- Preparation of progress reports and informational notes
- Accredited user of the e-procurement platform "Hellenic System for Online Public Contracts"

01/10/2005–17/09/2017

Executive at the Specifications & Procurement Division of the Projects Department**HELLENIC CADASTRE, Athens (Greece)**

- Participation in the drafting of tender documents.
- Preparation of material, reports and other necessary documentation for the procurement of international tenders.
- Accredited user of the e-procurement platform "Hellenic System for Online Public Contracts".
- Responsible for the communication with bidders during the procurement period.
- Monitoring and recording of the progress of the procurement process until contracts were signed.
- Administration service, supporting tendering and contract activity.
- Participation in building the Project Management Office of the company.
- Administrative assistance in the communication of the company with the European Commission regarding its investment planning.
- Involvement in the development of ISO procedures for the company and the preparation for its accreditation.
- Development of knowledge management business processes and an internal system to share it.

01/10/2004–30/09/2005

Executive at the Administration and Human Resources Department
HELLENIC CADASTRE, Athens (Greece)

- Responsible for the update of the HR database and maintenance of the personnel records.
- Drafting of reports, information material and statistical data regarding the personnel.
- Planning and carrying out recruitment competitions.

01/01/2002–30/09/2004

Administrative support at the Chairman's and Managing Director's Office
HELLENIC CADASTRE, Athens (Greece)

- Drafting of briefing papers, reports and presentations.
- Liaison with staff in other departments and with external contacts.
- Translation from English to Greek and vice versa of communication with the European Commission.
- Responsible for the English version of the HC's website
- Organization of and participation in meetings.

11/10/1998–31/12/2001 **Administrative support at the Planning & Design Department
HELLENIC CADASTRE**

- Translation from English to Greek and vice versa of technical specifications and the overall communication of the Department.
- Interpreter for the Australian Director of the Department.
- Participation in the planning of the marketing strategy of the company.
- Participation in tender committees.
- Monitoring of the progress of the National Cadastre project.

17/08/1998–10/09/1998 **Translator - Interpreter
EURODYNAMICS CONSULTING SA, Athens (Greece)**

- Translation from English to Greek and vice versa of scientific, technical and financial documents, official reports and everyday communication of the Hellenic Cadastral Consult Consortium (SAGRIC INTL PTY, CARL BRO A/S & EURODYNAMICS CONSULTING S.A.) with the HELLENIC CADASTRE.
- Interpretation at meetings of the Consortium members

01/01/1996–14/08/1998 **Public Relations Account Executive
ACTION GLOBAL COMMUNICATION - ACTION PUBLIC RELATIONS HELLAS LTD,
Athens (Greece)**

- Working as part of the account team on a permanent or ad hoc basis for a number of clients (Telestet Telecommunications, TNT, British Airways, Superfast Ferries, Axe, Piz Buin etc.)
- Organisation and implementation of PR and Promotion events (launching of new products, openings, press conferences, corporate trips, etc.)
- Monitoring and relationship building with the media
- Drafting of new business proposals and presentations to potential clients

EDUCATION AND TRAINING

15/09/1993–31/12/1997 **BA Degree in English Literature and Language** EQF level 6
National & Kapoditrian University of Athens, School of Philosophy, Department of English Language & Literature, Athens (Greece)

- Majored in literary and cultural studies, which provide specialised knowledge in order to deal critically with anglophone literature and culture, to develop intercultural awareness, and an aesthetic appreciation of texts and other cultural products.
- Completion of a teacher education programme as a teacher of English as a foreign language (EFL).

PERSONAL SKILLS

Mother tongue(s) **Greek**

Foreign language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
Proficiency of Cambridge					
French	B1	B1	B1	B1	B1
Superieur II					
Spanish	A2	A2	A2	A2	A1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages

PERSONAL INFORMATION

Maria Korakianiti

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WORK EXPERIENCE

-
- 15/03/2018–Present Executive in Unit A
NSRF EXECUTIVE BODY OF THE MINISTRY OF JUSTICE, TRANSPARENCY & HUMAN RIGHTS, Athens (Greece)
- 16/03/2017–14/03/2018 Executive in Unit A
NSRF EXECUTIVE BODY OF THE MINISTRY OF LABOUR, SOCIAL SECURITY & SOCIAL SOLIDARITY, Athens (Greece)
- 06/11/2007–15/03/2017 Referee at the Division of Local Authority & Legal Entities of the Administration Department
DECENTRALIZED ADMINISTRATION OF ATTICA, Athens (Greece)
- Pre-contractual check regarding the legality of all actions taken by Municipalities of Attica and their Legal Entities on procurements, services and real estate (expropriations, rentals, leases, purchases, etc.)
 - Examination of appeals against municipal decisions on the above issues.
 - Check of the budgets of Municipalities of Attica, of Municipal Institutions and other Legal Entities of Public Law
 - Examination of reports and complaints by citizens on procurement, real estate and town planning issues.
 - Drawing up of declaratory acts on transfers of school property to Municipalities.
- 23/01/2006–31/10/2017 Student
NATIONAL SCHOOL OF PUBLIC ADMINISTRATION
- Attendance of classes & workshops on Public Administration & Local Authorities
 - Composition of papers and final thesis.
- 01/10/2006–31/01/2007 3-month internship (along the lines of attending the National School of Public Administration
MINISTRY OF THE INTERIOR AND ADMINISTRATIVE RECONSTRUCTION
(DEPARTMENT OF DEVELOPMENTAL PROGRAMMES & INTERNATIONAL ORGANISATIONS, Athens (Greece)
- Attendance of the operations of the Project Management Team responsible for the Developmental Programme "THISSEAS"
 - Examination of projects proposed by administrative districts and Local Authorities to be incorporated in the "THISSEAS" programme
 - Preparation of Technical Sheets for programmes of State Developmental Assistance
 - Attendance of the operations of the Committee responsible for the Code of Prefectures
- 01/10/2003–31/05/2005 Head of Communications & Public Relations
HELLENIC PROGRESS, REAL ESTATE CONSULTANTS, Athens (Greece)
- Preservation and upgrade of the corporate profile via internal and external communication with competent entities

- Participation in the organization of conferences
- Promotion of the business by elaborating communications material
- New business development
- Organisation and co-ordination of various communications activities

- 01/06/2001–31/08/2001 **Head of Public Relations**
AUTO ONE SPRL – CAR LEASING COMPANY, Brussels (Belgium)
- Customer service
 - Presentation of products and services to clients
 - Communication with suppliers
 - Elaboration of communications material
 - Analysis and evaluation of contacts with clients
 - Secretarial support
- 01/10/2000–31/05/2001 **Teaching professional**
GLOBE FOREIGN LANGUAGES INSTITUTE, Athens (Greece)
Teaching French as a foreign language to adults and minors
- 01/06/2000–31/08/2000 **Secretary**
FAHRZEUGHANDEL GMBH – CAR LEASING COMPANY (Germany)
- Secretarial support
 - Customer service
 - Communication with suppliers
 - Presentation of products and services to clients
- 01/10/1999–31/05/2001 **Teaching professional**
PANTELOGIANNI FOREIGN LANGUAGES INSTITUTE, Athens (Greece)
Teaching French as a foreign language to adults and minors
- 01/10/1999–31/05/2001 **Teaching professional**
AXON FOREIGN LANGUAGES INSTITUTE, Athens (Greece)
Teaching French as a foreign language to adults and minors
- 30/09/1999–31/05/2001 **Primary education teaching professional**
KANASSI - KANTEMIRI PRIVATE SCHOOL, Athens (Greece)
- Teaching French as a foreign language to primary school students
 - Preparation of school celebrations

EDUCATION AND TRAINING

- 01/09/2002–05/09/2003 **Master's (D.E.A.) in Communication**
UNIVERSITE CATHOLIQUE DE LOUVAIN – UCL, Louvain (Belgium)
Orientation: Public Relations and Communication of Organisations
- 05/09/2001–06/09/2002 **Degree (D.E.C.) in Communication**
UNIVERSITE CATHOLIQUE DE LOUVAIN – UCL, Louvain (Belgium)

01/09/1993–04/10/1999 Degree in French Language and Literature
NATIONAL & KAPODISTRIAN UNIVERSITY OF ATHENS

PERSONAL SKILLS

Mother tongue(s) Greek


Foreign language(s)

UNDERSTANDING		SPEAKING		WRITING
Listening	Reading	Spoken interaction	Spoken production	
French	C2	C2	C2	C2
English				
German				

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages

ADDITIONAL INFORMATION

- Seminars **Seminar on: «NSRF Programmes 2014-2020: Design and Implementation of Programmes oriented towards results»**
Date: 19/06/2017 to 21/06/2017
Educational Institution: Institute of Training (INEP) of the National Centre for Public Administration and Local Government (EKDDA) (Athens)
- Seminars **Seminar on: «Management of public contracts / Applying the legal framework»**
Date: 17/10/2016 to 20/10/2016
Educational Institution: Institute of Training (INEP) of the National Centre for Public Administration and Local Government (EKDDA) (Athens)
- Seminars **Seminar on «The new Municipal and Local Authority Code»**
Date: 23/05/2007
Educational Institution: Institute of Training (INEP) of the National Centre for Public Administration and Local Government (EKDDA) (Athens)
- Seminars **Seminar on «Programme of educational meetings of Mayors and Presidents of Local Authorities regarding the application of the new Municipal and Local Authority Code»**
Date: 4/12/2006 to 5/12/2006
Ministry of Interior, the Central Union of Municipalities of Greece, Hellenic Agency for Local Development and Local Government (E.E.T.A.A.) (Athens)

Name	Hellenic Parliament / European Programs Implementation Service	
Short name	HEP - EPIS	
Country	Greece	
Type¹	Public Body – Non profit organisation (PIC 991015051)	
Website	www.hellenicparliament.gr	
Short Profile		
<p>The Hellenic Parliament is a political institution, a representative instrument in which, principally the legislative operations and the parliamentary control of the government are exercised. The gradual metamorphosis of the Parliament from a representative instrument in charge of legislative work, to a modern, complex political and organizational democratic institution is a reality today. The Parliament is also involved in various projects ranging from educational to cultural. For the improvement and the modernization of the parliamentary work in accordance with European standards, there are 8 main services that support the Parliament's function as a modern political and organizational instrument of the democratic regime, presented below:</p> <ol style="list-style-type: none"> 1. The General Directorate of Parliamentary Work. 2. The General Directorate of Finance & Administrative Support. 3. The General Directorate of International & Public Relations. 4. The General Directorate of Electronic Governance, Library & Publications. 5. The Scientific Service of the Parliament. 6. The Hellenic Parliament Foundation. 7. The European Programs Implementation Service (EPIS). <p>The responsible Service for all European Programmes is the European Programs Implementation Service (EPIS). The main objective of EPIS is the coordination and implementation of projects that fall within the Community Support Framework and the European Funded Programs, on behalf of the Hellenic Parliament, as well as, the Independent Authorities of Greece, acting as a Contracting Authority. The expansion of parliamentary activities through EPIS, came as a strategic goal of the HeP, aiming, among other things, to:</p> <ul style="list-style-type: none"> • Implement its strategic and operational plan, improving its actions and projects effectiveness and efficiency. • Support actively CSF sustainable development national measures. • Develop cooperation actions with other European parliaments and entities participating in EU projects. • Create a modern organizational prototype of a managing authority. • Transfer know-how and best practices to other European and neighboring parliaments. • Modernize its technical infrastructure and the administrative services. 		
Objectives and Tasks Assigned in the Project		

¹Choose one from: [Research Centre, University, Non-profit organization, SME, Industry, Other]

One-day-conference in the Hellenic Parliament.

An international one-day-conference will be held, concerning the role of Members of the Parliaments in combatting racism, intolerance, as well as hate speech. Members of the Hellenic Parliament, Members of the European Parliament (EP), Members of the Council of Europe (CoE) Parliamentary Assembly and international experts (e.g. Members of the European Commission against Racism and Intolerance - ECRI), will participate. The participants will exchange views and European best practices on the role of Parliaments in combatting racism, intolerance and hate speech.

The one-day-conference will have live television coverage, communicating not only to members of Hellenic Parliament and other European institutions, but also to the general public, real data conclusions and proposals concerning racism and intolerance. Models and mechanisms which can be applied not only regionally or nationally but also EU widely, will be presented.

The aim of the conference is to raise awareness and capacity of MPs, in order to combat racism, intolerance and hate speech. An list of indicative objectives follows:

- Promote activities of capacity and trust building for members of the Hellenic Parliament
- Project dissemination, exploitation of project results
- Societal impact analysis in policy making
- Mobilisation of policy makers, scientific researchers, political researchers, parliament staff and young citizens from the Youth Parliament communities for the policy scenarios
- Provision of policy scenarios and policy content
- Evaluation of the project results

CV of key persons to be involved

Dr Christos BELIAS, is the Coordinator of the European Programs Implementation Service (E.P.I.S) of the Hellenic Parliament since 2017. His main responsibilities include the coordination of all EPIS affairs, the initiating and maturity of projects, securing the funding resources, the programming, supervision, review and assessment of all European projects implemented by EPIS. He is also participating in the Strategic and Operational Plan of the Parliament, working closely with all Services of the Parliament and annually submitting relevant reports to the Speaker of the Parliament, as well as the submission of financial reports, budget proposals and projects closure and evaluation. He is also responsible for all relations with other Parliaments, public and private entities, universities and research institutions in EU Member States and other countries, as well as with the European Parliament, the EC and other EU Organizations and Services, always in the context of European Programs.

As a Degree holder in Chemical Engineering, a Master's degree holder and a Ph.D. holder in Oceanography, Dr Belias has worked for 10 years as an adjunct Faculty Member (Lecturer and Assistant Professor) at the Departments of Mechanical Engineering and Aircraft Technology Engineering of the Technological Education Institution of Chalkis, participating in educational and research projects in the fields of Total Quality Management, Quality Assurance, Quality Control, Project Management, Engineering Economics, Professional Ethics and Occupational Health and Safety. In the same period he was also participating at research projects in the fields

of Environmental Management, Protection and Restoration at the National and Kapodistrian University of Athens (Department of Chemistry).

Dr.Belias is a Registered Assessor / Expert by the GSRT (General Secretariat for Research and Technology/Hellenic Ministry of Education Research and Religious Affairs) on the scientific evaluation of Research and Technology projects and a Registered Energy Inspector by the Special Secretariat of Inspectorate of The Ministry of Environment and Energy on the Energy Performance of Buildings (EPBD). He is also a Registered trainer by EKDDA (the National Centre for Public Administration and Local Government) on PA's HR life-long learning, by EOPPEP (the National Organization for the Certification of Qualifications & Vocational Guidance) on vocational training), by EFET (the Hellenic Food Authority of the Ministry of Agricultural Development and Food) on Food Hygiene and Safety Management training and by the Hellenic Ministry of Labor Social Insurance and Social Solidarity on Health & Safety Management training, being also a certified IT Project Management Professional by CompTIA. He is also an expert user on PC (Scientific Simulation Software, Project Management Software, Ms Office, internet, etc)

Due to his broad scientific knowledge and experience, Dr.Belias has worked over the last 25 years as a chief executive advisor at senior management level for National & Regional Public Administrations and Public and Private Organizations and Institutions, being responsible on providing scientific and technical advisory on matters of strategy, operation and management of these entities, while initiating, developing and managing their participation in EU funded programmes and funds, in relation to their Strategic and Operation Planning.

He is the co-author of 3 scholarly books, numerous scientific publications published in international scientific journals and conferences and many vocational training materials and manuals.

Infrastructure


The one day conference event will be hosted in the historical building of the Hellenic Parliament, which is located in the heart of Athens, in Syntagma Square and next to the National Gardens. More precisely, the venue is going to be held in the Senate Hall, a historical room with seating capacity of approximately 200 people. With its amphitheatrical architecture, it is a miniature of the Plenary Chamber of the Hellenic Parliament with a ratio of 1/3. It is equipped peripherally with 5 chambers for simultaneous translation, 5 wall-embedded moving cameras and 2 fully equipped studios, as well as video walls and embedded microphones in every seat, thus ensuring a high quality audiovisual experience.

The Senate Hall has full Wi-Fi network coverage and capability for use of a small business room with 4 computer stations with internet and printing facilities.

Dissemination Intentions

Following organization of the day conference the following actions will be implemented:

- Use of the Hellenic Parliament communities (MPs, Officials, Policy Makers) for project dissemination and exploitation.
- Gathering of information about the reaction of citizens towards the discussed legal initiatives with simple visualised examples.
- Attraction of citizens' opinions, who have lost their interest in politics could become more committed to public participation.
- Presentation of the project in schools and universities (visitors of Hellenic Parliament Foundation). Prepare suitable dissemination models and platforms to be implemented for educational purposes like the Democracy workshop and the Youth Parliament.
- Enhancement of the involvement of Parliamentarians and Parliamentary Committees through promotional events.
- Promotion and dissemination as well as effective networking across the European Union with the contribution of news agencies, media, universities, technological companies and non-governmental organizations.

Participant Identity Code (PIC Number):	991015051		
Organization Legal Name	Vouli ton Ellinon		
Organisation Name in English	Hellenic Parliament		
Organisation short name	HeP		
Organisation's website	www.hellenicparliament.gr		
Organisation's Logo			
Departments carrying out the proposed work			
Department name	European Programs Implementation Service		
Street	11 VasilissisSofias Ave		
Town	Athens		
Postcode	10671		
Country	Greece		
Contact point - Person in charge			
Title	Mr	Town	Athens
Genre	Male	Postcode	10671
Family name	Belias	Country	Greece
First name(s)	Christos	website	yeep.parliament.gr
email	c.belias@parliament.gr	Phone 1	+302103735317
Department	European Programs Implementation Service	Fax	+302103735081

Quantitative reporting on policy-related deliverables (Indicators)**1. Analytical activities:**

If the project includes analytical activities, indicate the type of documents/reports that will be produced by your project:

Type of document / report:	Specify, if applicable:
collection of good/best practices	▼ Report of European Added Value, Evaluation Report
comparative analysis	▼ Report of European Added Value
development of common methodology/ies	▼ National Action Plan against Racism and Intolerance
development of guides/guidelines/manuals	▼ Guide for the Rights of Hate Crime Victims
evaluation of legislation/policy	▼ Evaluation Report
	▼
	▼
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2. Training activities**2.1. If the project includes training activities, indicate the number of training events to be organised:**

1

2.2. Indicate the groups of persons to be trained and the number of persons to be trained in each group:

Group of persons:	Number of persons:
anti-discrimination experts/professionals	▼ 2
	▼
	▼
	▼
	▼
	▼
	▼
	▼
	▼
	▼
	▼
	▼
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	▼
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	▼
	▼
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	▼
	▼
	▼
	▼
	▼

If other, specify:

2.3. Indicate the type and number of training modules, training tools and other training material to be developed, including online tools.

Type:	Number:
Training material deriving from previous European Programme	1

3. Mutual learning, exchange of good practices, cooperation	
3.1 If the project includes activities on mutual learning, exchange of good practices and cooperation, indicate the number of events to be organised:	
3	
3.2. Indicate the groups of persons who will participate in these activities and the number of persons of each group:	
Group of persons:	Number of persons:
anti-discrimination experts/professionals	200
civil servants	30
academia	3
If other, specify:	
Communities and respective NGO's	180
3.3. Indicate the number of the eligible countries involved in these events:	
1	
3.4. (if applicable) Indicate the type and number of mechanisms/tools of crossborder cooperation that will be sustained after the end of your project:	
Type:	Number:
If other, specify:	
4. Awareness-raising, information and dissemination	
4.1. If the project includes awareness-raising activities, such as campaigns, conferences and meetings aiming at dissemination, etc., indicate the type and number of events to be organised:	
Type of event:	Number of events:
campaign	1
conference	1
community meetings	1

	▼	
	▼	
If other, specify:		
Webpage		1
Live TV coverage of One-day-Conference		1
4.2. Indicate the group of persons to be reached by these events and the number of persons in each group:		
Group of persons:		Number of persons:
anti-discrimination experts/professionals	▼	200
community leaders	▼	6
	▼	
	▼	
	▼	
	▼	
	▼	
	▼	
	▼	
	▼	
	▼	
	▼	
	▼	
	▼	
	▼	
	▼	
If other, specify:		
Public		cannot be estimated
4.3. Indicate the type of materials to be used, and the number of copies/users/visits etc. be produced per type of material:		
Type of material:		Number of copies/users/visits:
booklet/leaflet	▼	The Media Plan will define this
film/video	▼	The Media Plan will define this
	▼	
	▼	
	▼	
	▼	
	▼	
	▼	
	▼	
	▼	
	▼	
If other, specify:		
The exact type of materials to be used will be precisely defined after the Media Plan		

collection of good/best practices
comparative analysis
data collection and/or data analysis/statistics
development of common methodology/ies
development of educational material/toolkits/curriculum/courses etc
development of guides/guidelines/manuals
development of indicators and/or benchmarks
evaluation of legislation/policy
feasibility study
impact assessment
mapping/report on state of the art
policy recommendations
survey
other
none

academia
anti-discrimination experts/professionals
authorities for data protection
businesses/companies
child protection professionals
children
civil servants
community leaders
data protection professionals
disabled people
drug experts
drug users
educational staff/teachers
elderly
EU citizens
EU policy makers
families
gender equality experts/professionals
general public
health care professionals
helpline operators
journalists/media
judges
judicial staff
law enforcement authorities
lawyers
LGBT
local authorities
mediators
migrants
national authorities
national policy makers
NGOs/CSOs
notaries
parents
perpetrators
potential victims/groups at risk
prison staff
prisoners
probation staff
prosecutors
Roma
social workers
students
trainers
victim support services
victims
volunteers
women

formal advisory group
memorandum of cooperation/cooperation agreement
network
none

young people
none

advocacy meetings	app
competition/award	book
campaign	booklet/leaflet
community meetings	CD/DVD
conference	comics
exhibition	e-book
festival	film/video
info days	newsletter
press conference	newspaper/magazine articles
public debate/roundtable	other material (cards/stickers/pens/folders/T-shirts/USBs/etc)
theatre	podcast
none	poster
	social network profile
	TV/audio spot/advertisement
	website/blog
	none



**HELLENIC REPUBLIC
MINISTRY OF JUSTICE, TRANSPARENCY
AND HUMAN RIGHTS**

ATHENS, 21/9/ 2018

**SECRETARY GENERAL
FOR HUMAN RIGHTS**

To whom it may concern

Letter of Support

Re: The application of the Hellenic Ministry of Justice, Transparency and Human Rights for the call entitled “Restricted call for proposals for public authorities on preventing and combating racism, xenophobia and other forms of intolerance, and in particular hate crime and hate speech - REC-RRAC-HATE-AG-2018”

I would like hereby to express my support to the application of the Hellenic Ministry of Justice, Transparency and Human Rights for the above mentioned call.

The Greek Government, and in particular the leadership of the Ministry of Justice, is determined to combat racism, intolerance and hate crimes. For this reason it has undertaken various institutional and legislative initiatives.

For instance, at the initiative of the Secretary General for Human Rights, the Hellenic Ministry of Justice participates as a Partner to the project “Building a Comprehensive Criminal Justice Response to Hate Crimes” which is conducted by the Office of Democratic Institutions and Human Rights (ODIHR) of OSCE in the context of «JUST/2015/RRAC/AG, Action grants to prevent and combat racism, xenophobia, homophobia and other forms of intolerance, RIGHTS, EQUALITY AND CITIZENSHIP/JUSTICE PROGRAMME (2014-2020)». The experience that the Hellenic Ministry of Justice has gained from the above mentioned project is valuable and the preliminary results of that project are quite impressive.

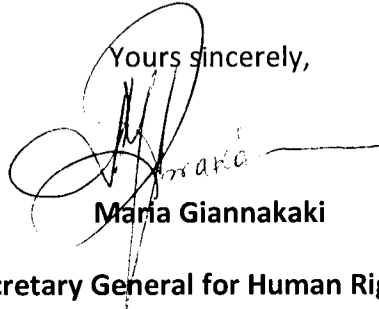
However, we believe that all these measures and initiatives should form a comprehensive strategy against racism, intolerance and hate crimes. Therefore, building upon our prior experience from the above mentioned project, the lessons learned and the needs identified, the Hellenic Ministry of Justice decided to apply to the present call, for the first time as a Leader.

96, MESOGEION STR, ATHENS 115 27, TEL.:+30 2131307404, fax: 2131307406, E-MAIL : ggdad@justice.gov.gr

The primary and overarching objective of the application is to form a comprehensive strategy against racism, intolerance and hate crime. This will be the first time that such a strategy is elaborated in Greece. The various activities included in the application are some of the activities that such a comprehensive strategy should entail.

For these reasons, I strongly support the application of the Hellenic Ministry of Justice, Transparency and Human Rights and I am committed to work for its successful implementation and for the visibility and promotion of its activities.

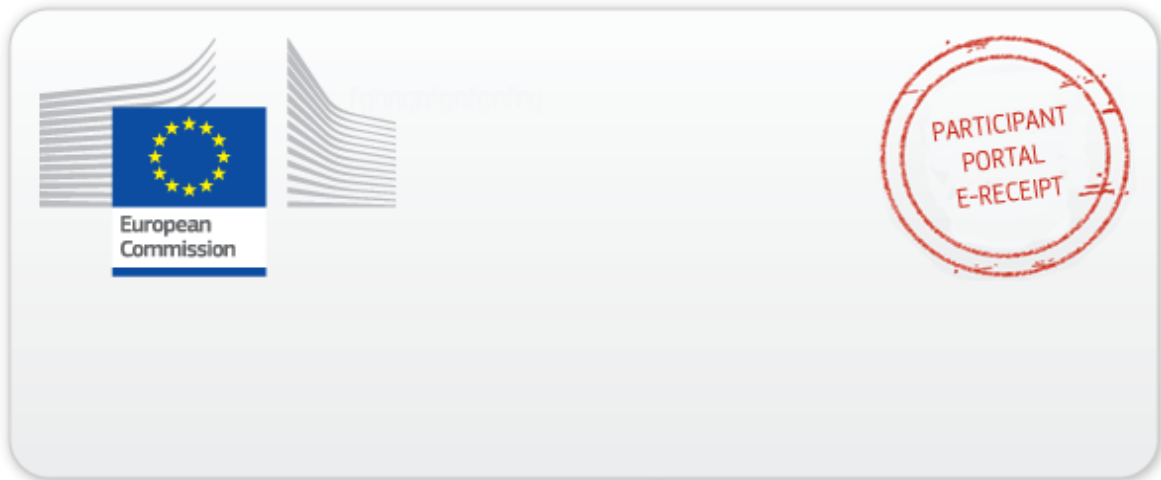
Yours sincerely,

A handwritten signature in black ink, appearing to read 'Maria Giannakaki', with a horizontal line extending to the right.

Maria Giannakaki

Secretary General for Human Rights &

President of the National Council against Racism and Intolerance



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